

# ZONTA ON THE ROCKS.



Zonta Club of Rockhampton Inc  
Member of Zonta International  
*Advancing the Status of Women Worldwide*

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## PLEASE NOTE!

If you are  
**unable to attend**  
the dinner meeting,  
please advise  
**Anna Tempest**  
**Ph 4928 7880 (W)**  
**Ph 4928 7125 (H)**  
**by 10 am**  
on the Monday  
before the meeting.

**Failure to  
apologize will  
incur payment  
of \$30.00.**



**International  
Convention  
Orlando—Florida  
USA  
27 June—01 July  
2014**



## From the President:

I am so pleased to see good attendance at our new meeting place. It is cosy but your comments are only positive.

Now that you have all seen the balance sheet for our IWD Breakfast, a huge thankyou to all of you who worked so hard to achieve such a great result. What a standard to maintain for next year!

Rockhampton now has four cranes swinging over building sites on the Southside. This looks like positive progress so maybe there are some potential Zontians waiting in the wings.

Our AGM is fast approaching and I know the Nominating Committee has been hard at work. Those of you honoured to be nominated should read your position's obligations on the ZI website. It is important that you know what is expected of you as a Board member.

We are indebted to Berenice for providing our Club's history to ZI – one of only two clubs to provide it within the timeline. Also thank you to Berenice for forwarding other club's newsletters onto us. It is reassuring

to see other clubs have similar successes and problems to us.

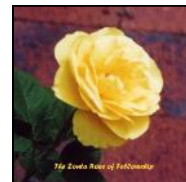
Our next social occasion is the Liz Davenport evening on Friday 16 May at the Frenchville Club. Thank you Jan for organizing this.

Unfortunately none of our members can go to Convention this year to join with over 2000 Zontians from 67 countries. We will be sending our votes with a proxy.

The Zonta says NO campaign is continuing. You may have read that Ros Packer, her daughter and granddaughter were in Melbourne promoting awareness of Domestic Violence at a huge ladies' function. With high profile figures such as the Packers reinforcing the message of SAY NO, the cause is considerably enhanced.

I'll finish with some trivia. The old wives' tale of food that only has contact with the floor for less than 5 seconds is safe, has been proven as true! However, it does depend which floor it lands on, and how fast you retrieve it!!

Kind regards  
Meredith



## Notices:

### Calendar:

#### MEETINGS.

#### Board Meeting:

6.30pm:

2nd Tuesday

of the month

Venue:

Comfort Inn

#### Club Meeting:

6.00 pm for 6.30pm

3rd Tuesday

of the month

Venue:

Comfort Inn

#### Committee Meetings.

#### Membership

Venue:

Comfort Inn

5.30 pm—

2nd Tuesday

of the month.

Advocacy / Program /  
PR & C/ United Nations/  
Newsletter /Archives:

Venue:

Comfort Inn

5.30 pm—

2nd Tuesday

of the month.

#### Service:

Venue:

Comfort Inn

5.30pm—

2nd Tuesday

of the month.

#### April:

08 Committee Meetings /

Board Meeting

15 Dinner Meeting

#### May:

13 Committee /

Board Meeting

16 Liz Davenport Function

20 Dinner Meeting

#### *Special United Nations Observances and Other Significant Days.*

*May 15: International Day of Families.*

*Life is shaped by the moments  
that we dare to create.*

*Anon.*

#### International Conference.

27 June—01 July

The Orlando World

Centre Marriott

Orlando

Florida USA

#### Webinars:

ZI is holding Webinars regularly, the next one to be held on 17th April and titled "Holding a Membership Recruitment Event"

Past Webinars in the series can be found at

<http://zonta.org/ClubsLeadership/Tools/ClubTools.aspx>

(Chartering a club, Zonta eClubs, Recruitment and Retention and Effective Club Communication)

### Dinner Raffle.

The supply of gifts for the Dinner Raffle follows the listing in the Members' Directory.

March: Meredith S

April: Anna T

May: Rosalie W

June: Norma W

Please give your raffle prize to Elizabeth. to co-ordinate.



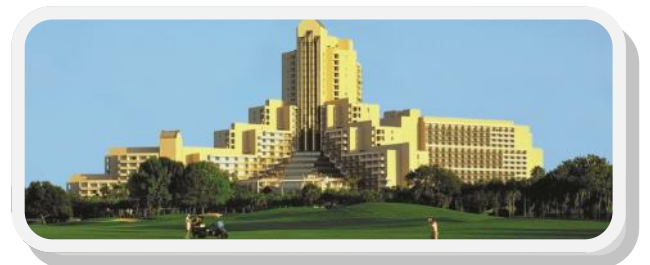
## Happy Birthday

April:

08 Mary Lawrie

12 Elizabeth Acton

22 Berenice Payne



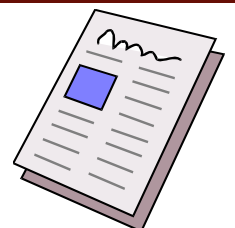
If you would like to contribute to your Newsletter please forward articles to Berenice Payne

either by

Fax: 4922 3315 or

Email: [berenice.a.payne@bigpond.com](mailto:berenice.a.payne@bigpond.com)

Deadline: First Tuesday of the month.



Area 2 Meeting at Bargara 2014—hosted by Bundaberg Club



**Guest Speaker & Financial Planner—Kylie Wright**



**District Governor Judith Anderson**



**Lieutenant Governor Judith Trevan— Hawke**



**District Treasurer Elaine Harrington**



**Area 2 Director Denise Wilschutt**

The Area 2 Meeting at Bargara hosted by the Bundaberg club was very well attended and enjoyed by all.





### Profile: Judie Pettitt

I was born in England but at the age of five left to live in Germany in what became a life time of moves between three countries - Malaya, England & Germany and to ten different schools with the longest and happiest terms being in Malaya including in the Cameron Highlands and in Singapore. From the age of 11 and at the start of my secondary schooling, all the five schools I went to were boarding schools. My father was in the British Army throughout that period and we were lucky enough to be posted where he was.

From Malaysia, I was accepted into London University's Froebel Education Institute to train for three years as an early childhood teacher. It was at this college that I discovered a passion for education philosophy, human rights and community service – the teaching practices were painful except for one at the one and only Froebel school in London. At the completion of my training, I was going to teach in Philadelphia where my parents and younger sisters had moved to live when my father left the army. I stayed only two months because I witnessed the presence and force of race and wealth discrimination that enraged me.

I went back to London with a plan in mind to work as a teacher for two years there and then apply for teaching positions with the British Forces or international resource companies that had forces and expats stationed across the globe. I got a job in an old and small disadvantaged school in Kilburn where half the population were West Indian and the other half, Irish immigrants. It felt really good to be there. Then I met the 'love of my life' also with a passion to live anywhere but in Britain. He had Australia in mind and at our interview to be 'ten pound poms' as neither of us had any money, we were told we would both get jobs easily and could be on the first flight ever of migrants to Perth if we were engaged or married before January 1965 so we did and the rest is history. We celebrate our 50<sup>th</sup> wedding anniversary back in London in September 2014 having lived in Australia all that time.

Australia has been so good to us but for me the beginning was infuriating to the degree I became a feminist in spirit and action from that time on. It stemmed from the fact that as a married woman I could not get a permanent teaching position and just being a woman meant I could not open a bank loan of my own without a male guarantor. It took me over a year to find a permanent position in a private primary school where I had the freedom and encouragement to put into practice my Froebel influenced education philosophy, this time with children from a high socio-economic background but with family histories of persecution, grief and trauma. It had a great impact on my view of life especially in relation to politics, war and women and children. I stayed there for 9 years becoming a deputy principal at the age of 25 and leaving just before the birth of our second child.

Shortly after, I then spent another 16 years working in the WA Department of Education (now permanently!), firstly as a Language and Literacy special teacher in a disadvantaged primary school in Perth, followed by 10 years as a School Development Officer with the Commonwealth's Disadvantaged Schools Program and later, its Participation and Equity Program. A big part of my role in this latter program focussed upon school executive training as the State introduced its new administrative arrangements across the education system with the introduction of School Councils. During these years I continued to study acquiring a number of post grad diplomas & degrees.

I left the Education Department after this period and joined the WA Department of Occupational Health and Safety as new legislation had just been passed through Parliament bringing in a new era of OHS responsibilities. I was employed initially as its Education and Training Officer and later Branch Manager charged with the task of developing, implementing & evaluating industry and workplace initiatives to disseminate the new legislation. I was also the Department's representative on the WA Education and Training Council, working alongside the WA Chamber of Commerce, Unions, and OHS Specialist representatives under the WA Commissioner for OHS. I loved the work but not the culture – an aggressive male dominated bureaucracy where generally I was often the only female at management meetings.

After a few years, I was then asked to move across to the WA Office of Women's Interest now under the Department of Premier's jurisdiction at a time when the Women's Service was reeling from a scandal named 'The Robyn Greenberg Affair' that became a hot political issue and subject to a review by the Public Service Commission. My role was to support the new Minister for Women's Interests Judyth Watson and the new Director of the Office in setting up the Office from scratch in accordance with the Commission's recommendations – a time when I learned quick lessons in law, political debate, feminist advocacy and setting up of a service especially in terms of its financial records, and business management systems.

With a change of government shortly after, I took long service leave and headed unwillingly at the time to join my husband in Karratha. For a year, I worked as a lecturer at the local TAFE College in the fields of Bachelor of Education TAFE and Workplace Training across all industry groups. At the end of the year I was employed as Specialist Superintendent of Training at Hamersley Iron's (now Rio Tinto) Dampier & inland sites. I sat on the Mining Industry's Education and Training Council; the Electrical, Mechanical and Fitters Apprentice Advisory Board and the Pilbara College of TAFE's Board where I was appointed as its Deputy Chairperson until I resigned in 2006.

After five years with Hamersley Iron (HI) I started my own consultancy because the company wanted me to move to Perth and I didn't want to. As a consequence HI contracted me instead to continue rolling out the system of training I had designed and initiated earlier on in my term of employment as did other mining companies & industry bodies across the State. I travelled throughout the State during the next two year period when the soullessness of it all got to me.

However, a new door opened as at the time I began to receive requests from a number of Karratha community services formed to support mainly women, children and the aged in the community. They wanted help to develop strategic plans, policies and procedures which I did pro bono as part of my commitment to Soroptimist International, almost identical to Zonta International. I was asked by a particular community association working in the mainly Aboriginal community of Roebourne and by the Federal Government that funded them to consider a contract to save the association from having to close its doors through its inability to implement the then new legislative standards particularly in relation to aged care and child care services. I accepted & left the mining industry behind.

I worked with this association for six years before retiring from paid work in December 2006 but continued and still do my unpaid work in the two passions of my life: empowerment of people through education especially literacy and language and advancing the status of women through awareness, advocacy and action, now of course in the Rockhampton area, where I am still trying to settle after a gypsy sort of life!

## **FROM THE CLUB MANUAL: Section 2 Club Leadership: The Club Board**

### **THE CLUB BOARD**

The club board is elected by the club members to direct the affairs of the club. The club board consists of a president, vice president, secretary and treasurer (the officers) and at least two directors. In its bylaws, the club may specify additional directors and additional officers such as a president-elect, first and second vice presidents, recording and corresponding secretaries, and assistant treasurer.

### **Qualifications**

Club board members should be nominated for election based upon their qualifications and abilities. All officers shall be members and have experience in a decision-making capacity in their current or past business/profession. The president must, at some time, have been a member of the club board for at least one year, except in the case of a newly chartered club. Any member in good standing is eligible for the position of director.

### **Terms of Office**

The club board members assume office on 1 June (or in parts of the southern hemisphere 1 January) and hold office for at least one year, or until their successors assume office, preferably for two years. No club board member may serve more than two consecutive years in the same office except the treasurer, who shall serve no more than four. At club option, a member who has served previously as an officer or director is eligible to serve in the same office again after an intermission.

### **Club Board Responsibilities**

- Develop coordinated goals and monitor progress towards their achievement.
- Supervise the affairs of the club between meetings, without conflict with club actions.
- Recommend, but not determine, policy, advocacy actions, service projects and donations for adoption by the club.
- Disseminate Zonta International program information to all club members.
- Encourage support of Zonta International and district biennial goals, including the encouragement of club and individual contributions to the Zonta International Foundation funds.
- Approve appointments of committee chairmen submitted by the president.
- Receive reports of the committees.
- Review financial reports comparing actual versus budgeted income and expenses.
- Review and approve all individuals proposed for club membership.
- Evaluate unexcused absences and member resignations.
- Approve leave of absence for a specific period of time.
- Fill vacancies in any office except that of president.
- Consider the budget(s) and present them to the membership for adoption.
- Ensure that the club fulfills its legal liabilities in the country, province or state and local governmental unit where it is constituted.
- Ensure that club bylaws are updated and aligned with ZI Bylaws and also fulfill the legal requirements in the country, province or state and local governmental unit where it is constituted.
- Maintain a policy book (see duties of recording secretary in this section).
- Consider awarding club honorary membership to people who have demonstrated distinguished service outside Zonta.
- Ensure continuity of leadership and understanding of club board duties by meeting with the new, incoming club board prior to its assumption of office.
- Refer written complaints against a club officer or director to a special committee elected by the club for investigation (see ZI Bylaws Article XIV, Section 4(e)).
- Appoint a special committee to investigate written complaints against a member regarding behaviour that has injured the good name of Zonta or hampered its work (see ZI Bylaws Article XIV, Section 11(b)).



*Our next fundraising function will be a dinner at which the genius of Liz Davenport will be on show.*

*Liz, from a country town in Western Australia, has created an empire that has extended to the pinnacle of the fashion world—Bond Street, London.*

*The sheer brilliance behind every unique garment she designs and produces, has led to Liz launching "The Theory of Multiplicity" - the ability to give each garment a multiple of uses and the ability to wear it in a number of combinations.*

*This is an opportunity to experience Liz's unique approach to fashion, that focuses on colour co-ordination and multi-faceted garments.*

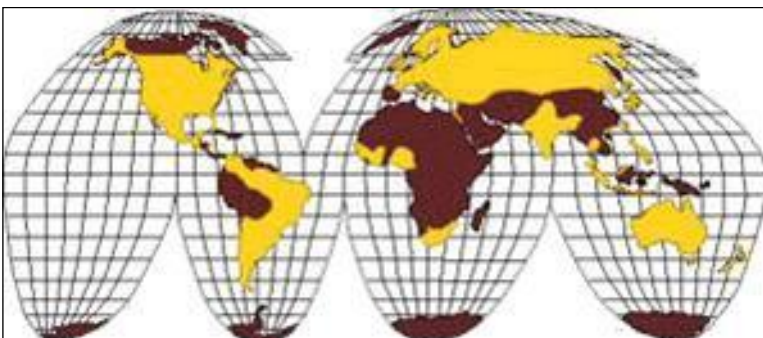
*Enjoy a fashion parade and the opportunity to purchase after the parade .*

*Liz enjoys working with not-for-profit organizations to assist with their fundraising — "By creating a fashion parade, we provide a platform for ticket sales" says Liz.*

*Liz works with many groups including Zonta International and supports Zonta's Birthing Kit Project and Zonta's campaign to end Violence against Women.*

*Those of us who have experienced Liz's Travelling Boutique at the 2013 Conference at Noosa, recommend that you invite all your friends for a truly unique night of fashion and entertainment.*

Zonta maintains a presence in countries marked in Gold.



#### District 22

- A Queensland Australia
- B Northern Rivers Inc.  
New South Wales Australia

