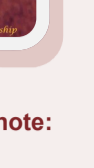




ZONTA
 CLUB OF
ROCKHAMPTON INC
 MEMBER OF ZONTA INTERNATIONAL
EMPOWERING WOMEN
 THROUGH SERVICE & ADVOCACY

ZONTA ON THE ROCKS.



Club No: 1054 Charter: 05.08.1983 ABN: 51 605 623 392 Incorporation Number: IA 13139

From the President:

eNewsletter: November 2015

Dear Fellow Zontians,

The District meeting in Airlie Beach was well attended by members from our club. For our first timers, it was interesting to see how business sessions are conducted at a standard higher than at club level.

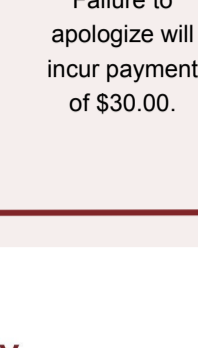
Congratulations to our four long-serving members who were acknowledged at the conference dinner. We also have Anna and Margaret who are charter members with 32 years respectively and Valda 30 years, Meredith and Jacki 22 years. Well done ladies.

The 16 days of Activism campaign is commencing shortly. I hope you all have your thinking caps on so that we can make an impact during this time which will continue in the minds of people. Maybe you have more ideas for publicity around our events so please bring them to a meeting. We have success with publicity in the newspaper, however other ideas are welcome.

Please find time to read Judie's excellent article re the recent CEO Challenge Breakfast (see below).

I hope to see you all at our November meetings. Until next month

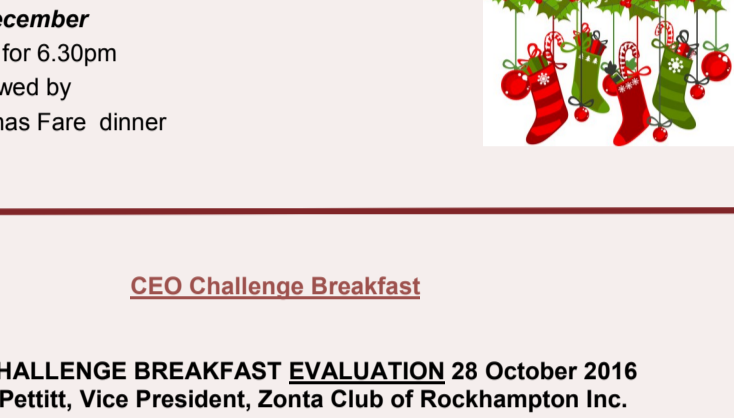
Regards,
 Rosalie.



Please note:

If you are unable to attend the dinner meeting, please advise Anna Tempest
 Ph: 4928 7880 (W)
 Ph: 4928 7125 (H)
 by 10 am on the Monday before the meeting. Failure to apologise will incur payment of \$30.00.

Empowering Women Through Service and Advocacy

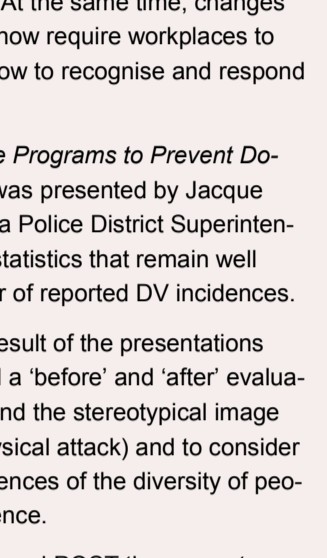


Meetings:

Board Meeting:
 6.30pm: 2nd Tuesday of the month
 Venue: The Stirling—Albert Street Rockhampton

Club Meeting:
 6.00 pm for 6.30pm 3rd Tuesday of the month
 Venue: The Stirling—Albert Street Rockhampton

All Standing Committee Meetings:
 5.30 pm: 2nd Tuesday of the month
 Venue: The Stirling—Albert Street Rockhampton



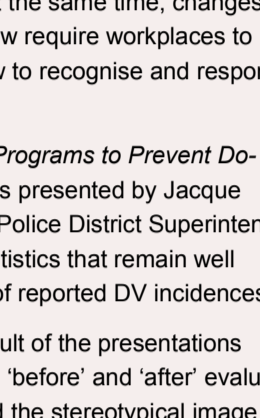
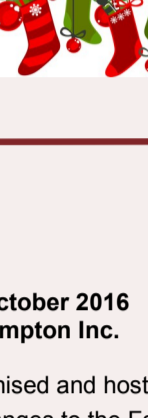
For your diary:

Blue Illusion Fashions

Saturday : 12th December
 Blue Illusion—12 noon till 3 pm
 Fashions, Wine & Nibbles
 Stockland Shopping Centre

Club Christmas Celebration

Tuesday: 15th December
 The Stirling—6pm for 6.30pm
 Club Meeting followed by
 Traditional Christmas Fare dinner



CEO Challenge Breakfast

CEO CHALLENGE BREAKFAST EVALUATION 28 October 2016
 Judie Pettitt, Vice President, Zonta Club of Rockhampton Inc.

Zonta Club of Rockhampton's *CEO Challenge Breakfast* was organised and hosted for the purpose of raising public and private workplaces' awareness of changes to the Fair Work Act (2009). These changes now provide the right for workers to request flexible work arrangements if they are experiencing domestic violence (DV). At the same time, changes have been made to the National Employment Standards that now require workplaces to be informed about the impact DV has on the workplace and how to recognise and respond appropriately.

An overview of Queensland's CEO Challenge (Inc) *Workplace Programs to Prevent Domestic Violence*, the only programs of their type in Australia, was presented by Jacque Taka, Program Manager, CEO Challenge, with the Capricornia Police District Superintendent, Ron Van Saane, setting the scene with some sobering statistics that remain well above all other areas across the State in regard to the number of reported DV incidents.

In order to identify any change in knowledge or attitude as a result of the presentations (the hopeful outcome) Zonta Club of Rockhampton developed a 'before' and 'after' evaluative questionnaire that was deliberately designed to look beyond the stereotypical image of a domestic violence victim (a woman bruised through a physical attack) and to consider the multi-gendered nature of workplaces, and workers' experiences of the diversity of people within their midst, victim to or perpetrator of domestic violence.

Participants were asked to respond to 15 questions PRIOR to and POST the presentations. 52% of them submitted their responses. Key probes were directed towards awareness of the legislation, women victims, male victims, perpetrator knowledge and experience, and the workplace's capacity to respond to changes to the legislation. The difference between the Prior and Post responses was significant in most instances. For example, 37.5% of participants reported a significant change in their knowledge with 50% reporting some change; 67% reported having supported a woman in the workplace experiencing DV; 55% reported they would definitely include male victims as part of introducing workplace DV policies, and 4% already do; 21% reported having supported a perpetrator in the workplace; and, 71% reported that everyone should be accountable for responding to the issue of DV affected workers in the workplace.

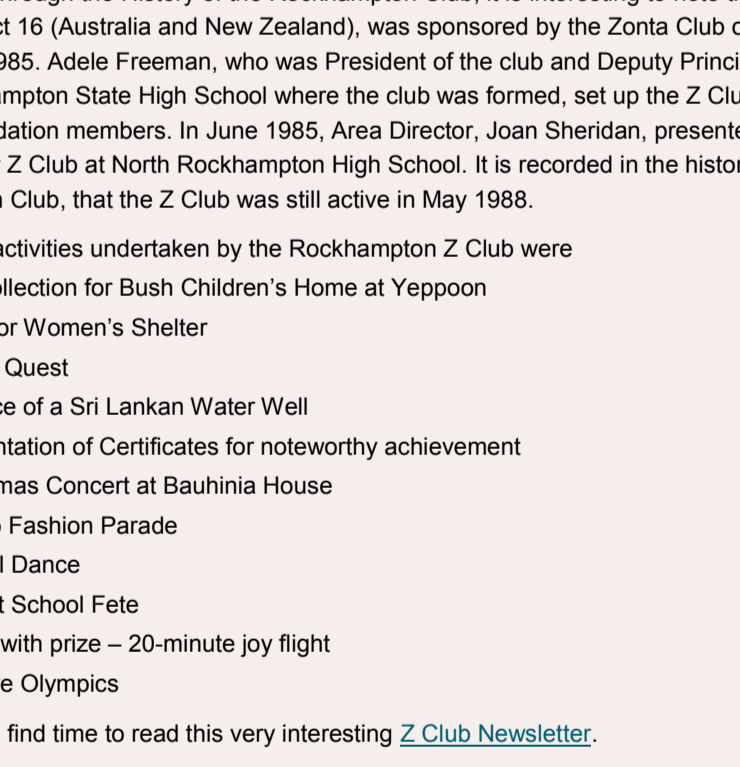
It would appear from the analysis of the information collected through the evaluation that workers are already aware of the experiences of both victims and perpetrators of DV in their midst and that many have supported both in their strife in one way or another. What the new legislation does is formalise this relationship, identifying another avenue of dedicated support in the struggle to turn the tide of increasing DV incidences. The CEO Challenge Workplace Programs provide a process to enable this to happen by supporting companies and organisations to develop realistic policies and procedures, and to train staff in how to appropriately 'Recognise, Respond, and Refer' colleagues affected by DV.

For more information contact:

jacque@ceochallengeaustralia.org
judie.pettitt@bigpond.com

For immediate assistance contact:

DV Connect Womensline: 1800 811 811
 DV Connect Mensline: 1800 600 636
POLICE: 000



Capricornia Police District Superintendent, Ron Van Saane.

Pamper Pack Working Bee

What a great Pamper Pack working bee on Saturday 31st October and thank you to **Suzan** for the use of her premises and to those Zontians who attended.

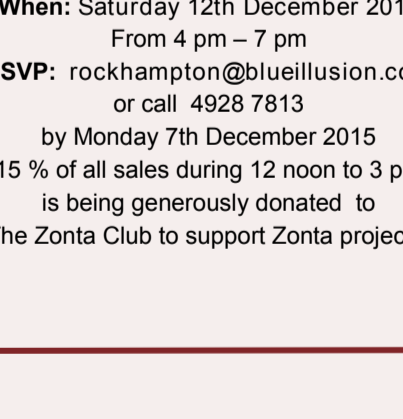
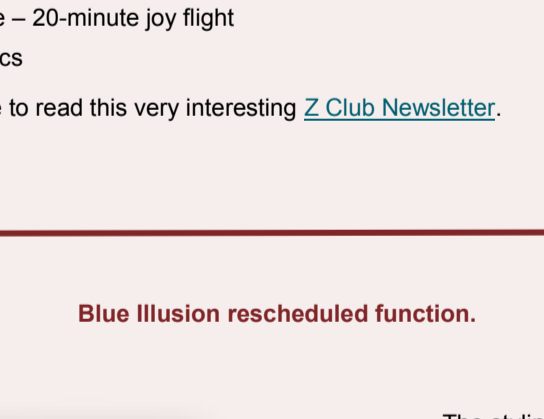
Leeanne and Robyn (below) prepared the bags with gift tags. A big thank you to the NAB staff for providing the labels and printing them with the Zonta logo and message.

Meredith, Elizabeth and Rosalie packed the bags. Thanks are also due to Elizabeth, who organized all the items into categories before hand, thus making it much easier to pack the bags. Consequently the packing was completed in record time.

Lastly our thanks to the **NAB girls, Kelly, Melanie, Kate, Sheona and Lee-Anne**, who joined us for the working bee. Many thanks Sheona for organizing at the NAB end.

Also, we wish to thank all NAB staff who have contributed to the collection of toiletries and the purchase of items for the pamper packs. It is much appreciated.

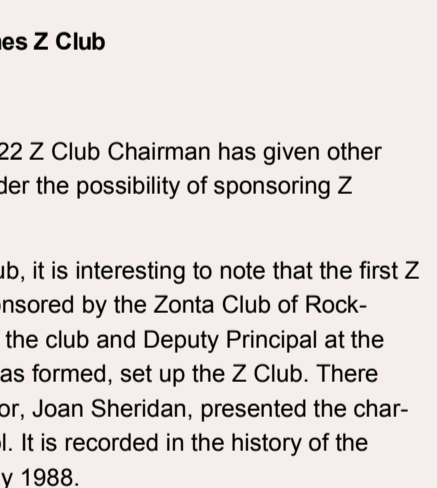
Result: 117 Pamper Packs ready for delivery to Women's Shelter.



Silent Auction.

Congratulations to Kaye whose art work raised \$500 at the silent auction at the recent District 22 Conference.

The money will be donated to the Zonta International Foundation to support Zonta International Projects.



Z Clubs

Congratulations to the Zonta Club of Mackay on the sponsorship of six Z Clubs in the Mackay region namely

- Whitsunday Anglican School – **WAS Z Club**
- Holy Spirit College – **HSC Z Club**
- North Mackay High School – **HOW (Helping Others World Wide) Z Club**
- Mirani High School – **Mirani Z Club**
- Northern Beaches High School – **Northern Beaches Z Club**
- Sarina High School – **Zarina Z Club**

The workshop at Conference by Vassie Comino District 22 Z Club Chairman has given other clubs much information to encourage them to also consider the possibility of sponsoring Z Clubs.

On a search through the History of the Rockhampton Club, it is interesting to note that the first Z Club in District 16 (Australia and New Zealand), was sponsored by the Zonta Club of Rockhampton in 1985. Adele Freeman, who was President of the club and Deputy Principal at the North Rockhampton State High School where the club was formed, set up the Z Club. There were 48 foundation members. In June 1985, Area Director, Joan Sheridan, presented the charter to the new Z Club at North Rockhampton High School. It is recorded in the history of the Rockhampton Club, that the Z Club was still active in May 1988.

Some of the activities undertaken by the Rockhampton Z Club were

- Toy collection for Bush Children's Home at Yeppoon
- Toys for Women's Shelter
- Talent Quest
- Finance of a Sri Lankan Water Well
- Presentation of Certificates for noteworthy achievement
- Christmas Concert at Bauhinia House
- Z Club Fashion Parade
- School Dance
- Stall at School Fete
- Raffle with prize – 20-minute joy flight
- Theatre Olympics

I do hope you find time to read this very interesting [Z Club Newsletter](#).

Blue Illusion rescheduled function.



The styling event at the **Blue Illusion Store Stockland Shopping Centre** has been rescheduled.

When: Saturday 12th December 2015

From 4 pm – 7 pm

RSVP: rockhampton@blueillusion.com or call 4928 7813

by Monday 7th December 2015

15% of all sales during 12 noon to 3 pm is being generously donated to

The Zonta Club to support Zonta projects.

Service Awards— a collective 102 years of service.

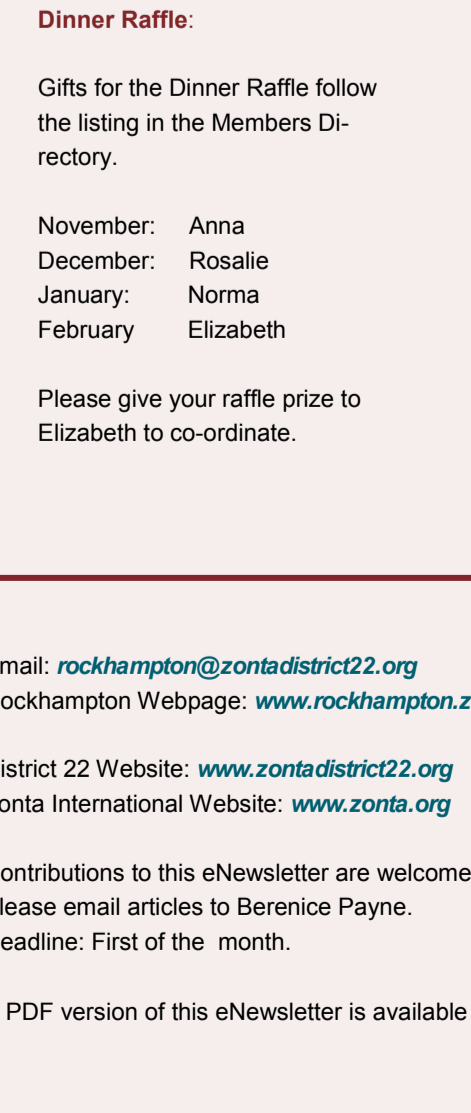
Four Rockhampton Zontians were presented with Service Awards at the District 22 Conference by District Governor Judith Trevan-Hawke. Pictured below (clockwise from bottom left) with Area 2 Director Jan Landsberg are

Trish Collins, a Past District 22 Governor, was presented with the award which recognized her twenty-two years of service to the club and her six years of service to the district as Area Director, Lieutenant Governor and District Governor.

Berenice Payne received the award to recognize her twenty years of service to the club and her four years of service to the district as Area Director and District Secretary.

Norma West, who was a charter member of the club, received the award to honour her thirty-two years of service.

Elizabeth Acton, who joined the club in 1987, was recognized for her twenty-eight years of service.



Dinner Raffle:

Gifts for the Dinner Raffle follow the listing in the Members Directory.

- November: Anna
 December: Rosalie
 January: Norma
 February: Elizabeth

Please give your raffle prize to Elizabeth to co-ordinate.

Contacts:

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 Rockhampton Q 4700

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rwe1b3@eq.edu.au

Vice President: Judie Pettitt
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 Rockhampton Webpage: www.rockhampton.zontadistrict22.org

District 22 Website: www.zontadistrict22.org
 Zonta International Website: www.zonta.org

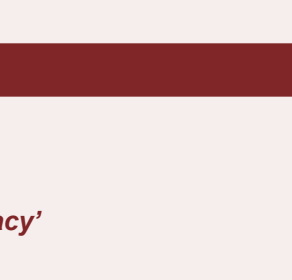
Contributions to this eNewsletter are welcome. Please email articles to Berenice Payne.

Deadline: First of the month.



A PDF version of this eNewsletter is available [here](#).

Zonta clubs are active in countries marked in mahogany: (Click here to see the composition of the 31 Districts and 1 Region in ZI).



'Empowering Women through Service and Advocacy'