

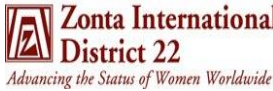


Water – the lifeblood (liquid gold) of our district.  
One of our Sugar Mills in the background

# ZONTA CLUB

## Burdekin Inc

Post meeting **FEBRUARY 2011**



Area 5  
Club No 1475  
CHARTERED 10.5.1994

**President:**

Rita Cranitch

**Vice President:**

Raelene Grantz

**Minutes Secretary:**

Ruth Diehm

**Correspondence Secretary:**

Leith Kennedy

**Treasurer:**

Lyndy McCathie

**OMC**

Raelene Grantz

**SOW**

Karen Clarke

**SERVICE**

Peta Bird

**PR&C**

Mary Lynch

**Meeting Time**

6pm for 6.30pm start

YVETTE'S PLACE

The Club meets on the second  
Tuesday of each month  
(except January)  
**Postal Address**  
PO Box 2204  
AYR Q 4807



65 countries  
1200 clubs  
31,000 members

### Hi Ladies

Thank you to each of you who were able to participate in our planning meeting. It was an excellent opportunity to focus on the club's direction for the next year as we closely aligned our club structure and activities with the goals and objectives of ZONTA INTERNATIONAL.

I know for some of us it was a clarification and definition of the purpose of our club, for some it was setting a direction for the year and for some it was more like too much work and no play. Too much work and no play does make us a dull club indeed! However if all we want is play, that will make us unable to meet the ZONTA goals and objects. YET there is a place for both.

This highlights the need for each of us to attend committee meetings where in a smaller group all members can share their opinions and ideas on what will be presented at club meetings for final decisions. Committee meetings are also an excellent avenue for proposing ideas prior to being presented at club level for decisions. Monthly committee meetings are also an ideal socialising activity as are regular 'buddy' meetings.

Work and fellowship come together at birthing kit assembly time, breastcare cushion making mornings and Driver Reviver. Our 'ZONTA Birthday' function provides the opportunity to meet members from other ZONTA clubs in our area. We have a further opportunity to meet members from the different ZONTA clubs at our Area Meetings.

Karen has organised social outings for members wishing to participate and in fact she is in the throes of organising one now. Our own club function, 'International Women's Day Breakfast', is another wonderful opportunity for social activity. This year we are returning to specifying "Pot Night" in the calendar for a less formal meeting.

Our club meetings are the formal business component of our club's functioning and the more efficient we can be at this the sooner the business is complete and we have time to enjoy the fellowship over tea and coffee.

*The club calendar is included in this newsletter. Please read it carefully and send a comment either to your committee chair or me so we can finalise it at our Board meeting and then present the final copy at the March club meeting for acceptance. Please do the same with our club goals which are also included in this newsletter so these too can follow the same procedure.*

I have emailed everyone the details about the April Area meeting. If you are keen and able to attend we may be able to share accommodation, but please be prompt with this decision making.

See you at Cloves and/or Yvettes.

*Rita*



**ADVANCING THE STATUS OF WOMEN WORLDWIDE**

**ATTENDANCE OFFICER**

**BETH HANCOCK**

**Phone 4783 2663**

Please advise Beth by 10.00am on FRIDAY if you cannot attend the meeting or will not be staying for the meal.

Fees: Meeting & dinner \$25  
Meeting only \$5  
Fee if apology received \$5  
Fee if no apology made \$25



**RAFFLE**

**Ruth Diehm (Mar)  
Mary Anne Fraser (Apr)**



**NEW BUDDY SYSTEM**

- |                    |                  |
|--------------------|------------------|
| Lyndy McCathie     | Margaret Culpan  |
| Rita Cranitch      | Judy Mitchell    |
| Majella Meehan     | Seanne O'Shea    |
| Pierina Dalle Cort | Giovanna Gabiola |
| Mary Anne Fraser   | Robyn Haller     |
| Diana Moschen      | Karen Clarke     |
| Raelene Grantz     | Peta Bird        |
| Robyn Haller       | Isabel Stubbs    |
| Jan Hollingsworth  | Rosemary Menkens |
| Mary Lynch         | Inez Larson      |
| Leith Kennedy      | Janice Micola    |
| Beth Hancock       | Nilda Pianto     |
| Ardella Alberts    | Beth Honeycombe  |
| Jill Giddy         | Ruth Diehm       |

**January and February**

**Happy Birthday from one hot broad to another**

**Leith, Diana, Raelene, Margaret and Robyn**

**CLUB BOARD 2010-2011**

President: Rita Cranitch

Vice - president: Raelene Grantz  
Treasurer: Lyndy McCathie

Correspondence Secretary: Leith Kennedy  
Minutes Secretary: Ruth Diehm

**COMMITTEE MEMBERSHIP**

**STATUS of WOMEN**  
*Karen Clarke Chair*

**\* International Womens Day \*Woman of Achievement  
\*Birthing Kits**

Janice Micola  
Rosemary Menkens  
Leith Kennedy  
Giovanna Gabiola  
Jill Giddy

**PUBLIC RELATIONS & COMMUNICATIONS**  
*Mary Lynch Chair*

**\*Publicity \*Guest Speakers \*Website Maintenance  
\*Newsletter \*Education \*United Nations \*Archives**

Robyn Haller  
Mary Anne Fraser  
Beth Hancock

**SERVICE**  
*Peta Bird Chair*

**\*Breast Care Cushions \*Driver Reviver  
\*Care Kits \*Anzac Day \*Taste of the Burdekin**

Beth Honeycombe  
Pierina Dalle Cort  
Dianna Moschen  
Margaret Culpan

**ORGANISATION and MEMBERSHIP**  
*Raelene Grantz Chair*

**\*New members \*Information Sessions \*Classifications  
\*Mentoring \*Social**

Lyndy McCathie  
Majella Meehan  
Ruth Diehm  
Jan Hollingsworth

International Website: [www.zonta.org](http://www.zonta.org)  
District Website: <http://zontadistrict22.org/>  
Club Website: <http://burdekin.zontadistrict22.org>.

**Remember: The more you put in to something the more you get out of it.**

## RESOLVED AT THE FEBRUARY MEETING

- Ensure that Z Projects outnumber B projects
- Nurture fellow members - look after each other
- Continue to contribute at least 1/3 of service dollars to Zonta International - Educate newer members as to why we need to do this
- Develop the Orientation and Mentoring Programme to improve it and 'get it down pat'.
- As committees change each year, pass on information package (eg letter templates, location of gear etc) Maybe use USB sticks.
- Formalise Changeover in order to nurture ladies in these new positions
- Look into the Office for Women website (national - [www.fahcsia.gov.au](http://www.fahcsia.gov.au)  
state - [www.women.qld.gov.au](http://www.women.qld.gov.au))
- Take on Young Women in Public Affairs Scholarship
- Use the Scorecard to evaluate service and advocacy efforts
- Any proposed projects need to be accompanied by detailed costing
- Try to support the 5 important days that Zonta promotes - Acknowledge important days which Zonta supports
- Support ZISVAW locally

*Note: I have contacted International and have been advised that the Club Manual revision will be completed by June - August 2011*

## AMELIA EARHART FELLOWSHIP



"The Amelia Earhart Fellowship is more than a fellowship that helped me financially while conducting my research. I met so many wonderful women in all walks of life that are truly engaged in helping women to advance and succeed, the spirit of which I will appreciate for a long time to come."

~ Peihua Jing, China, Amelia Earhart Fellow, 2002 & 2005

Today, women remain a distinct minority in science and engineering, representing approximately 10 percent of professionals in these fields. The Amelia Earhart Fellowship program helps talented women, pursuing advanced studies in the typically male-dominated fields of aerospace-related sciences and engineering, achieve their educational goals. The Fellowship enables these women to invest in state-of-the-art computers to conduct their research, purchase expensive books and resource materials, and participate in specialized studies around the globe. Amelia Earhart Fellows have gone on to become astronauts, aerospace engineers, astronomers, professors, geologists, business owners, heads of companies, even Secretary of the US Air Force.

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Since the program's inception, Zonta has awarded 1,297 Amelia Earhart Fellowships, totaling US\$7 million, to [women from 64 countries](#).

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### FELLOWSHIP DESCRIPTION

Established in 1938 in honour of famed pilot and Zontian, Amelia Earhart, the Amelia Earhart Fellowship is awarded annually to women pursuing Ph.D./doctoral degrees in aerospace-related sciences and aerospace-related engineering. The Fellowship of US\$10,000, awarded to 35 Fellows around the globe each year, may be used at any university or college offering accredited post-graduate courses and degrees in these fields.

### ELIGIBILITY

Women of any nationality pursuing a Ph.D./doctoral degree who demonstrate a superior academic record in the field of aerospace-related sciences and aerospace-related engineering are eligible. Please note that post-doctoral research programs are not eligible for the Fellowship. Members and employees of Zonta International or the Zonta International Foundation are also not eligible to apply for the Fellowship. Current fellows may apply to renew the Fellowship for a second year and will undergo the same application and evaluation procedures as first-time applicants.

### APPLICATION PROCESS

The Zonta International Amelia Earhart Fellowship Committee reviews the applications and recommends recipients to the Zonta International Board of Directors. All applicants will be notified of their status by the end of April.

### DEADLINE

Applications for the 2012 Fellowships must be received or post-marked by **15 November 2011** to be considered. Applications that are incomplete or late due to postal delays will not be considered. For questions, please contact [programs@zonta.org](mailto:programs@zonta.org).

### FUNDING SUPPORT

Amelia Earhart Fellowships are made possible by generous contributions to the Zonta International Foundation Amelia Earhart Fellowship Fund.



# CEDAW

There are 2 websites you may be interested in ([www.hreoc.gov.au](http://www.hreoc.gov.au)) is the simplified version listed below. If you would like to read the actual articles in legalistic talk the website is: ([www.un.org/womenwatch/daw/cedaw/text/econvention.htm](http://www.un.org/womenwatch/daw/cedaw/text/econvention.htm))

**The Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)** was adopted in 1979 by the UN General Assembly and entered into force on September 2, 1981.

CEDAW has often been described as an 'international bill of rights' for women. Enshrined within its preamble and 30 Articles are key principles of equality and an agenda for national action to end discrimination against women. It is based on the belief that basic human rights include the true equality of men and women.

By becoming a party to CEDAW, Australia has committed to take all appropriate measures, including introducing legislation and temporary special measures, so that women can enjoy all their human rights and fundamental freedoms.



## ***What rights are in CEDAW?***

The rights enshrined in CEDAW broadly cover all aspects of women's lives. Rights include political participation, health, education, employment, marriage, family relations and equality before the law. By becoming a party to CEDAW, Australia has committed to take all appropriate measures, including introducing legislation and temporary special measures, so that women can enjoy all their human rights and fundamental freedoms.

CEDAW defines discrimination against women as "...any distinction, exclusion or restriction made on the basis of sex which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, irrespective of their marital status, on a basis of equality of men and women, of human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field." (Article 1)

## ***The CEDAW Committee:***

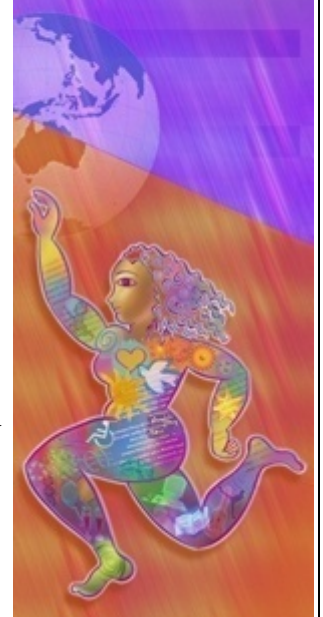
National governments that have committed to CEDAW submit reports to the CEDAW Committee at least every four years. These reports detail the measures the national government has taken to comply with its obligations. The CEDAW Committee is made up of 23 members elected in their capacity as 'gender experts'. The CEDAW Committee meets twice yearly to address specific topics in CEDAW and monitor individual countries' progress.

## ***NGOs and CEDAW:***

NGOs play an active role in the monitoring and implementing of CEDAW by:

- spreading awareness of CEDAW and the rights in it to men and women around the world;
- lobbying governments, businesses and individuals to implement CEDAW;
- compiling 'shadow reports' to the four-yearly national government reports sent to the CEDAW Committee and assisting the Committee with information; and
- providing information to national governments on progress, difficulties and strategies to enable more effective human rights implementation.

As of October 2000, 166 countries had ratified CEDAW.



# ZONTA INTERNATIONAL ADHERES TO THE FOLLOWING ARTICLES

## ***Law, policy and prejudices:***

**Article 1** For the purposes of the present Convention, the term "discrimination against women" shall mean any distinction, exclusion or restriction made on the basis of sex which has the effect or purpose of impairing or nullifying the recognition, enjoyment or exercise by women, irrespective of their marital status, on a basis of equality of men and women, of human rights and fundamental freedoms in the political, economic, social, cultural, civil or any other field.

**Article 2** of CEDAW urges all countries to work towards eradicating discrimination against women by introducing new laws or policy, changing existing discriminatory laws and providing sanctions for discrimination where it occurs.

**Article 3** of CEDAW requires countries to actively promote women's full development and advancement, so that they can enjoy human rights and fundamental freedoms on the same basis as men.

**Article 4** of CEDAW allows temporary special measures that favour women, on the basis that they are designed to speed up the achievement of equality.

**Article 5** of CEDAW requires countries to address and change social and cultural patterns that reinforce the stereotyping of women and traditional gender roles, or that promote the relative superiority or inferiority of the sexes.

## ***Exploitation and prostitution:***

**Article 6** of CEDAW requires countries to aim to eliminate all forms of trafficking of women and exploitation of prostitution of women.

## ***Politics and public life:***

**Article 7** of CEDAW asserts that women should have the right to vote, the right to stand for election, be involved in formulating government policy and actively participate in political parties, lobby groups and NGOs.

**Article 8** of CEDAW states that women should have the same opportunities as men to represent their countries internationally and be involved in the work of international organisations.

## ***Nationality:***

**Article 9** of CEDAW requires that women have the same rights as men to acquire, retain or change their nationality and the nationality of their children. These rights are not affected by the choices of a woman's husband or changes to his nationality.

## ***Education and training:***

**Article 10** of CEDAW urges countries to ensure that women have the same opportunities as men in all aspects of education and training - from kindergarten to tertiary education. Women should have access to the same curricula, professional staff and programs of continuing and adult education, especially those aimed at reducing any existing gender gaps within education, and opportunities to benefit from the same scholarships and grants as men. Governments are required to ensure that stereotypical concepts of the roles of men and women are eliminated.

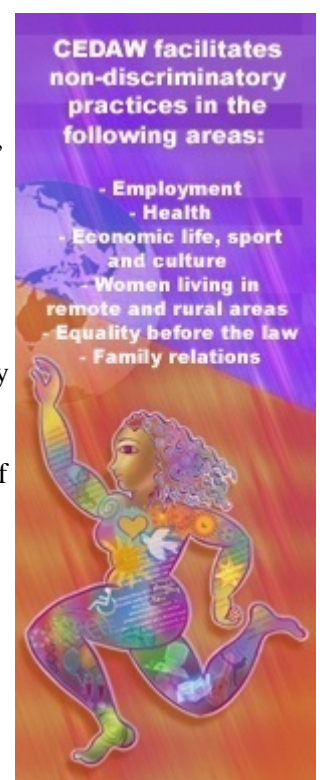
## ***Employment:***

**Article 11** of CEDAW requires countries to protect women's rights to work, to ensure that women have the same training and employment opportunities as men, that women receive equal pay for work of equal value, that women have access to the same benefits, compensatory schemes, and allowances as men, especially in relation to retirement and incapacity to work. This Article further requires that countries prohibit discrimination in the workplace on the basis of marriage, pregnancy and maternity, and introduce paid maternity leave without loss of benefits or career opportunities, and encourage the provision of supporting social services to allow parents to combine family obligations with work responsibilities.

## ***Health:***

**Article 12** of CEDAW requires countries to take all necessary measures to eliminate discrimination against women in the field of health care and ensure women and men have equal access to health services.

This Article further requires that countries provide free and accessible health services in relation to pregnancy and post-natal care.



## ***Economic life, sport and culture:***

**Article 13** of CEDAW expressly requires that women have equal access to family benefits, forms of financial credit, including mortgages, and the same rights as men to participate in recreational activities and cultural life.

## ***Women living in remote and rural areas:***

**Article 14** of CEDAW requires all countries to ensure that the particular needs of rural women are met in relation to access to services, training and employment opportunities, and social equity schemes.

## ***Equality before the law:***

**Article 15** of CEDAW requires countries to treat women and men equally in all matters relating to the law, including civil matters, contractual matters, and property ownership.

## ***Family relations:***

**Article 16** of CEDAW requires countries to ensure that women and men have equal rights in the freedom to choose a spouse and enter into marriage; the same rights and responsibilities as men within marriage and upon divorce, especially with regards to choosing a family name, a profession, and the rights of ownership; and equal rights in all matters relating to the birth, adoption and the raising of children.

### CALENDAR 2010 – 2011

June 2010	Changeover; 3 <sup>rd</sup> Riyawat the movie
July	15 <sup>th</sup> Cook up Karens; 17 <sup>th</sup> Food Fair
August	Charity bowls; 19 <sup>th</sup> New member info
September	19 <sup>th</sup> Birthing Kits
October	17 <sup>th</sup> Breast Care Cushions + Care Kits Kumon
November	10 <sup>th</sup> ZI Birthday Charters Towers Club ( <i>meeting on bus plus extras!</i> )
December	4 <sup>th</sup> Christmas Party
January 2011	26 <sup>th</sup> Driver Reviver Amelia Earhart Day 11 <sup>th</sup>
February	Planning - Pizza Night
<b>March</b>	<b>8<sup>th</sup> IWD;</b> <b>8<sup>th</sup> Yellow Rose Day;</b> <b>Annual fees due</b>
<b>April</b>	<b>9<sup>th</sup> – 10<sup>th</sup> Area 5 Workshop Whitsundays;</b> <b>Anzac Day (Book PR)</b>
<b>May</b>	<b>Club birthday;</b> <b>AGM;</b> <b>Biggest Morning Tea</b>
<b>June</b>	<b>Changeover</b> <b>Pot Night?</b>
<b>July</b>	<b>16<sup>th</sup> Taste of the Burdekin</b>
<b>August</b>	<b>Charity Bowls?</b> <b>Birthing kits?</b>
<b>September</b>	<b>1<sup>st</sup> International Day of Peace</b> <b>22<sup>nd</sup> – 25<sup>th</sup> District 22 Conference Novotel Brisbane</b> <b>10 pin bowling?</b>
<b>October</b>	<b>24<sup>th</sup> United National Day</b> <b>Breast Care Cushions/Drain Bags/Care Packs?</b> <b>(more commonly known as stitch, stuff and sip)</b>
<b>November</b>	<b>8<sup>th</sup> International Birthday</b>
<b>December</b>	<b>3<sup>rd</sup> Christmas Party?</b>

**Please advise the President, your Chairman or the NL editor with any alterations, additions or suggestions**

## ZONTA KNOWLEDGE - Educating the members

### Legislative Awareness and Advocacy

A major goal for the 2010-2012 Biennium is to ELIMINATE all advocacy/service projects which DO NOT meet one or more of Zonta's Objects. Do the following meet the objects?

**1. Contributions to domestic violence safe house (personal care items, furnishings, clothing).**

YES Any support for women domestic violence victims meets Zonta's Object of promoting justice and universal respect for human rights. It also meets CEDAW Article 3.

**2. 'Tech savvy' programme to support young women getting into science/computing field.**

YES This supports improving the educational status and economic status of women by assisting women to enter a non-traditional educational field and further their employment prospects. It meets CEDAW Article 4 (Special Measures) and Article 10.

**3. Seminar on equal pay for men and women.**

YES Any seminar which educates both men and women about the principles of equality between the sexes (be it pay or any other matter) meets CEDAW Article 2. Women should not be discriminated against on the basis of their sex.

**4. Making/assembling birthing kits for distribution overseas.**

YES Birthing kits provide 'access' to health care services which would otherwise not be available to women due to their extreme poverty and/or living in areas remote from post natal care. It meets CEDAW Article 12.

**5. Support for regional oncology wellness centre.**

NO Does not meet any 'status of women' criteria. If the oncology wellness centre was for women it would meet 'improving women's health – CEDAW Article 12. As a general rule, Zonta clubs should not be funding activities which are a government responsibility (health treatment facilities). In such cases where funding is needed, we should advocate that the responsible government provides this service.

**6. Relay for life for cancer society.**

NO Does not meet any 'status of women' criteria. Cancer societies are usually charitable organisations whereas Zonta clubs (outside the USA) cannot achieve this status due to tax laws. Cancer is an 'emotive' issue but not one for Zonta clubs as we focus on empowering the status of women.

**7. Gifts to aged women.**

NO A nice thing to do but it does not improve the 'status' of the women according to Zonta's Objects.

**8. Providing infants' cots for nursery ward at a local hospital.**

NO This does not meet any 'status of women' criteria. In developed countries provision of hospital equipment is the responsibility of the state (if a public hospital) or hospital administration if a private facility. Most hospitals in developed countries have their own foundations and fundraising activities.



# a little light relief

**Lyndy:** We have a new Grandson. Callum Kai McCathie born on 18/1/2011. second child of our son Dean and wife Sandy.



**Janice Area 5 Director:** I visited the Townsville club recently and will be flying to Cairns this week. It is very interesting seeing how each club operates and sharing with them what other clubs are doing. My next club will be Mt Isa.



**Karen:** Neville and I had a wonderful 6 week holiday - 4 weeks in South Africa visiting our last Rotary Exchange daughter who turned 21 in December, and time in Perth and Brisbane. Highlights of the trip were Kelly's 21st combined with her fathers' 50th, Christmas and New Year with her extended family, as well as one day trip to a local game park and 3 days in Mfolozi game park in the north of South Africa. They saw so much game - lion, cheetah, elephant, white rhino, giraffe, zebra, kudu, impala, nyala, wildebeest, warthog, buffalo, hyena, duiker, baboons, vervet monkeys and more and as they were departing the park, the endangered wild dog which only has 300-400 left in the wild. They also spent a week in the Cape Town area - doing wine and cheese tastings in the university town of Stellenbosch and a cable car trip to the top of Table Mountain.

**Karen:** Neville and I have become grandparents to octuplets. Our dog Jackson and Robyn's sister-in-law Betty's dog Jess have produced this impressive litter. Jess delivered them as cyclone Anthony was passing over Bowen much to Betty's angst. Does that make us relatives Karen?????



**Robyn:** Well thanks to Yasi we all had some cleaning up to do. Graeme had been working all day when I happened along. As he was walking with a branch on his shoulder I yelled "snake". Turned out to be a beautiful carpet about 5ft long. When Graeme attempted to drag him backwards to a different part of the garden "Sam" objected to such uncouth treatment of his noble self and struck out. Graeme did a "Toyoto leap" such that he tweaked a muscle in his hip. Too funny! Fastest he has moved in years.



## DRIVER REVIVER

Many thanks to all ladies and friends/relatives who were able to make it for our annual Driver Reviver effort to keep drivers safe on the roads. It was very quiet as it was a week day but nevertheless we all enjoyed the time to talk with each other and the general public. We are always appreciated and with some of us in our Zonta shirts we were asked who we were. Well we have at least educated some members of the public.



President Rita Cranitch, Lachlan Grantz and Vice President Raelene Grantz.



Jan Hollingsworth (resplendent in her Zonta shirt), Isabel Stubbs and Mary Anne Fraser