



Zonta Club of Brisbane Inc.  
Member of Zonta International  
*Advancing the Status of Women Worldwide*

# **Annual Report 2013-2014**



# Annual Report - period 1 April 2013 to March 31 2014

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## President's Message

I am pleased to present the Club's Annual Report for the 2013-2014 Zonta year. This has been a year of achievement for the Club tinged with sadness at the loss of Judy Anderson. As my term as President draws to a close, I reflect on the successes and challenges of the last two years and look forward with confidence to the club's future.

Club membership has strengthened over the last two years. Two years ago we had 55 members. We commence 2014-2015 with 63 members. Lyn Agnew, Anna Bratti, Liz Buckman, Jane Cowell, Margaret Forrest, Dearne Galbraith, Andrea Goncher, Maggie Hsieh, Julie Kayes, Jane Keating, Caroline Lean, Leigh Eagle, Kelly McIntyre, Amanda Stoker, Kylie Strudwick, and Alice Walker joined over this period. It was also a pleasure to welcome back Kay Saunders AM.

It is important that the new members become engaged in club activities. It is a particular pleasure that the in-coming Board of Directors includes four of the newer members. As well, the incoming Treasurer Christina Carleton joined just over two years ago and is now in a key position. I urge all members to participate in the committees and to become engaged in at least one service, fundraising or advocacy project over the coming year.

We are the first Zonta Club established in Queensland and will celebrate our 43<sup>rd</sup> birthday later this year. Our members were instrumental in establishing many other clubs in the State. In 2012, we celebrated thirty years' service to Zonta for 14 members of the Club, the majority of whom were in fact Charter Members with 40 years' service. The Club uniquely boasts two Past International Presidents, Mary Magee OAM and Leneen Forde AC. We have every reason to be proud of our solid tradition of service.

The retired and semi-retired members of the Club are the backbone of our 'sizzling' team who make money to support our service programs by frying sausages at Bunnings. I speak from experience when I say that the fellowship on these occasions is strong, and it also provides an opportunity to talk over projects and solve problems. During 2013, Bunnings reduced the number of sizzling opportunity days for the Club, due to increased demand from many community groups for the allocation of days. This led to a frank discussion at a dinner meeting of the need to replace revenue to meet our service program. The response from Club members was marvellous, with many creative suggestions for fundraising ventures. The classic event at the Sate Library to celebrate music and the launch of the Club's cookbook, a raffle and Melbourne Cup day function were organised. Thanks to the many members who ensured our success in meeting our targets with no reduction in service.

The Club's core strength is service through projects to advance the status of women and girls. We support many on-going local projects and awards, as well as short-term projects and international projects. The local projects are detailed in the service section of this report. The history of on-going local projects is chronicled in the appendix, making the Annual Report a very useful resource document. The Club supports international projects through the Zonta International Foundation, providing one-third of our fundraising for this purpose. For the first time, our Annual Report includes a section on some of the international projects supported through the Foundation. These are very worthwhile projects, reminding us that we are part of a worldwide community working together to raise the status of women, their children and through them their communities.

For the first time, too, the Annual Report centre-pages contain photos of members. I hope that this also contributes to the Annual Report being a resource document for members. My thanks to Kay Ker who took on the job of taking the photos.

Over the last two years, there has been a marked increase in cooperation amongst local clubs. This includes working together on the Fashion Showcase to raise funds in 2013 to

help the Salvation Army build accommodation at Moonyah for women recovering from addiction. In 2014, the Club will support a second Fashion Showcase to raise funds for Anglicare to build accommodation for homeless women, but has decided not to be on the organising committee. The energy and commitment of Area 3 Director Amena Reza is acknowledged as driving the increased cooperation at District level.

The major advocacy activity in 2013-2014 was the Club's participation in the District's Zonta Says No Walk on 9 November. Clubs worldwide participated in Zonta Says No activities to urge the elimination of violence against women and girls. Barbara Kent represented our club on the District organising committee and many members took part in the walk. Such collaboration increases Zonta's credibility and visibility in the community.

I am grateful to all the members of the Club for the support I have received consistently through good times and difficult times. It is a privilege to be President. It is also a humbling experience as you gain a real appreciation of the talents, passion and contributions made by so many members.

I thank the Board members who have served the club diligently over the two years; Amber Buckland, Christina Carleton, Merryll Ducat, Genevieve Gray, Patrice Grealy-Ridley, Caroline Heim, Anna Herbert, Adrienne Irvine Christine Maclean, Kelly McIntyre, Belinda Pinnow, and Christine Stewart. A special thanks also to Anne Landsberg and Jane Cowell who took the dinner meeting minutes in 2012-2013 and 2013-2014 respectively.

I also acknowledge the support of Judith A. Anderson OAM, who while undertaking the demanding role of District Governor has been a continual support.

I wish in-coming President Susan Davies and her team all the best and know the Club will have very good, strong leadership.

Thank you all so much.



**Pamela Deakin**  
**President**



# Membership

*By Nerida Cooksley, Membership Chair*

The Zonta Club of Brisbane is enjoying a continued period of renewal as the Club has been able to continue to grow membership through attracting the next generation of professional women. The Club now after two years of substantial growth has a strong foundation of younger women. At a time when many service clubs are struggling to gain traction with the next generation whose engagement is vital to their survival, it is very pleasing to be able to report that the Zonta Club of Brisbane is well on the way to being able to continue its tradition of providing candidates to fill positions both in the local and International Zonta community.

The Club starts this year, 2014-2015 with a very healthy 63 members. This builds on the 2013-2014 year that commenced with 60 members, including seven new members inducted in April. However, the real story is that since the 2012 – 2013 year, the Club has seen a net gain of 9 members.

During the year the Club hosted a number of prospective members. In June 2013, the Club was delighted to induct Kylie Strudwick, introduced by Julie Mannion, and to welcome back Kay Saunders AM after a short absence. In 2014, the February meeting saw former Zontian Lyn Agnew join and in April a further four new members were inducted: Liz Buckman introduced by Nerida Cooksley, Maggie Hsieh introduced by Julie Mannion, Alice Walker introduced by Margaret Forrest and Andrea Goncher independently approached the club.

Of course, the year was not without some membership changes. Charter Member Shirley King resigned due to ill health and long-standing member Cecily Tucker resigned after a period of leave of absence due to personal commitments. New member Kathleen Payne also reluctantly resigned due to family and professional commitments. The Club is grateful for the fellowship and service of these members and wishes them all the best for the future.

As well, very sadly, Judith (Judy) Susan Anderson passed away in November 2013 and will be greatly missed. Judy will be remembered for her outstanding contribution to Zonta, for her generosity and for many happy times as the “fun” girl.

Judy, as we will remember her, is pictured right.

The Club continues to build diversity in its membership, to strengthen its mix of ages and to grow its base of talented women. We are also fortunate to have many long- standing members who bring distinction to the Club and continue their commitment to Zonta’s ideals and purpose.



The Club has a proud tradition of service at the Area, District and International levels of Zonta, including two Past International Presidents, Mary Magee OAM and Leneen Forde AC. Club member Judith A Anderson OAM has been the District 22 Governor for the 2012-2014 biennium and the Club congratulates Judith on her inspiring leadership as her term draws to a close. Julie Mannion has been District Secretary, Susan Davies District Communications Chair and Ailsa Gillies District Archivist/Historian. Christine Stewart is the in-coming Area 1 Director, Lyn Agnew is District Board Secretary and Julie Mannion will serve on the nominating committee for the 2014-2016 biennium, continuing the Club’s service to the Zonta district.

## ***Members at start of 2014-2015 financial year:***

Lyn Agnew	Maggie Hsieh
Judith A. Anderson OAM	Adrienne Irvine
Sallyanne Atkinson (Hon Doc) AO	Julie Kayes
Karen Brady	Jane Keating
Anna Bratti	Barbara Kent
Amber Buckland	Kay Ker
Liz Buckman	Anne Landsberg
Christina Carleton	Caroline Lean
Kate Carney	Christine Maclean
Nerida Cooksley	Mary Magee OAM
Jane Cowell	Julie Mannion
Rhonda Davidson-Irwin	Shirley McCorkindale
Susan Davies	Kelly McIntyre
Pamela Deakin	Her Honour Justice Margaret McMurdo (Hon Doc) AC
Janet Delpratt (Prof). (Hon Dr) AM	Barbara Murray
Merryl Ducat	Belinda Pinnow
Leigh Eagle	Jill Pozzi (Dr)
Dianne Eden	Gail Reinstra
Margaret Ferguson	Rhyl Row
Leneen Forde (Hon Dr) AC	Kay Saunders AM
Margaret Forrest	Iris Scott
Dearne Galbraith	Susan Scott
Ailsa Gillies	Ann Shevill
Joan Godfrey (Dr) OBE	Christine Stewart
Andrea Goncher	Amanda Stoker
Genevieve Gray (Prof.)	Kylie Strudwick
Patrice Grealy- Ridley	Jennifer Thomson
Lea Greenaway	Coralie van Straaten-Peretz
Elizabeth Heber	Alice Walker
Caroline Heim (Dr)	Sally Watson
Anna Herbert	Beth Wilson
Susan Hocking	

## **Club Governance and Administration**

*By Pamela Deakin*

### **Board of Directors 2013-2014**

The Board of eight installed in May and June 2013 was:

President	Pamela Deakin
Vice President	Caroline Heim
Treasurer	Christine Maclean
Secretary	Adrienne Irvine
Directors	Christina Carleton, Merryl Ducat, Genevieve Gray, Kelly McIntyre

The Board met on 10 occasions during the year from May 2013 to March 2014, there being no meeting in December. Board attendance was an average of 75%, a reasonable attendance rate considering the exceptionally busy personal and professional lives of the Board members. A particularly noteworthy achievement is that Christina Carleton who gave birth to Isabella Rose in June attended 7 meetings.

Due to the pressures of work and other commitments on Board members, there were however occasions in 2013 when a quorum was just reached. Consequently, the Board agreed at its December meeting to appoint Susan Davies as an additional Director. Susan attended Board meetings commencing January 2014.

Name	No.	Name	No.
Pamela Deakin	10 of 10	Merryl Ducat	8 of 10
Caroline Heim	7 of 10	Genevieve Gray	6 of 10
Christine Maclean	9 of 10	Kelly McIntyre	3 of 10
Adrienne Irvine	9 of 10	Susan Davies	3 of 3
Christina Carleton	7 of 10		

Board meetings continued to be held in the community premises at 12 Jeays St, Bowen Hills, a suitable venue with street parking.

For the 2014-2015 year International dues have remained at US \$80 and District dues at \$35. As part of the budget process, the Board proposed, and the Club agreed, that Club dues should remain at \$180 for the 2014-2015 year.

**Nominating Committee**

Iris Scott, Margaret Ferguson and Kate Carney were re-elected for 2013-2014, and are thanked for their great work in drafting the slate for the 2014-2015 Zonta year. The incoming Nominating Committee elected in April 2014 is Kate Carney, Merryl Ducat and Julie Mannion.

**In-Coming Board of Directors 2014-2015**

The Board elected in April 2014 to lead the Club in 2014-2015 is:

- President Susan Davies
- Vice President Adrienne Irvine
- Treasurer Christina Carleton
- Secretary Christine Maclean
- Directors Lyn Agnew, Anna Bratti, Nerida Cooksley, Genevieve Gray, Kelly McIntyre, Amanda Stoker



## Meetings

The monthly dinner meetings of the Club continued to be held on the first Wednesday of the month at the United Service Club (USC). The USC is centrally located with car parking, a lift and good food and service. The USC increased the cost of dinners by \$2 to \$43 from 2014.

Christine Maclean, assisted by Christina Carleton, continued to manage the challenging role of registering apologies and liaising with the USC. The Club continues to require members who will be absent to notify by mid-day on the Monday before the meeting.

## Guest Speakers and Key Decisions

During the year the Club has enjoyed an interesting, relevant and broad-ranging program with interesting guest speakers.

<b>Meeting</b>	<b>Speaker/Major Activity</b>
3 April 2013	The Club inducted seven new members – Anna Bratti, Jane Cowell, Leigh Eagle, Margaret Forrest, Dearne Galbraith, Jane Keating and Caroline Lean. The nominating committee presented the slate for the elected positions for 2013-2014. The guest speaker was Hannah Thomas, a PhD candidate at the University of Queensland, who was presented with the Club's Dr Helen Row Memorial Prize. Hannah spoke about the Healing Study, a project which aims towards a better understanding of the role of self-harm as a predictor of the development of more serious mental illness in adolescents. Reuben Heim also spoke to the meeting about his experience in Cambodia with the Women of Worth project.
1 May 2013	The Club held its Annual General Meeting. District Governor Judith Anderson OAM installed the in-coming Board (see Club Governance and Administration above for details of elected positions).
5 June 2013	The guest speaker was Kay Saunders AM who gave an interesting and informative talk on her recent publication <i>Deadly Australian Women</i> . Kay spoke about some of the women whose stories are included in the book and gave some intriguing insight into the research and publishing process. Leneen Forde AC inducted new member Kylie Strudwick.. The Annual General Meeting was resumed for the purpose of tabling the Club's Annual Report 2012-2013 and the audited financial statements.
3 July 2013	The Club endorsed Cayley Lancaster, studying for a double degree in Commerce and International Business at Griffith University, as the Club's 2013 nominee to District for the Jane M Klausman Women in Business Scholarship. The planned guest speaker from Court Network was a late apology. The Club took the opportunity to discuss new fundraising ideas to replace reduced sizzling revenue.
7 August 2013	In recognition of the number of recent new members, the August meeting was devoted to welcoming and introducing members. Vice President Caroline Heim led an interactive session on membership and service, and Anna Herbert, Fundraising Committee Co-Chair with Christina Carleton, led a discussion on fund raising. The Club agreed to extend funding to Windana for a child therapist for the second six months of the Zonta year. The Club elected Pamela Deakin and Ailsa Gillies as the Club's delegates to the District 22 Conference.

- 4 September 2013 The Club welcomed Cayley Lancaster and presented Cayley with the Club's Jane M Klausman scholarship and certificate. The guest speaker was Alisha Wilde from DV Connect. Alisha gave thoughtful insights into domestic violence issues and spoke about the wide ranging services provided by DV Connect including crisis intervention, court support, outreach and counselling for women and men. Adrienne Irvine informed the Club of the outcome of the Club's first bursaries for disadvantaged women at the Logan campus of Griffith University. Barbara Kent spoke to the Club about the Zonta Says No Walk.
- 2 October 2013 The guest speaker was Joy Lawn, a freelance reviewer and columnist for the Weekend Australian Review and Chair of the judging panel of the children's literature category of the Queensland Literary Awards. Joy gave an interesting speech on trends in modern children's literature with insights into publishing in Australia. Anna Herbert and Christina Carleton gave a sneak preview of the Club's cookbook.
- 6 November 2013 Adrienne Irvine introduced three guest speakers who provided updates on service projects with which the Club is involved. Dr Lesley Chenoweth spoke about the Logan campus bursaries; Sharon Gyngell about Windana and Alison Thorburn provided an update on the Micah project. The Club was touched by the stories of how relatively small amounts of assistance can change lives.
- 4 December 2013 The Club paid tribute to Judy Anderson who sadly died on 13 November. Rhyl Row read the prayer that was part of Rhyl's eulogy for Judy at her funeral on 19 November. There was no guest speaker as members enjoyed a relaxed celebration of Christmas. The Club's presenters of educational encouragement awards were recognised. Vice President Caroline Heim led the Club in Christmas activities and music.
- 5 February 2014 Julie Mannion introduced the guest speaker, Dr Emma Duncan, Associate Professor at the University of Queensland Diamantina Institute. Emma greatly impressed the Club with her passionate and intelligent presentation on the cutting-edge research undertaken at the Institute with the aim of turning its scientific discoveries into better treatments. Emma described exciting developments in genomics, including the discovery of multiple genes for a range of skeletal disorders. Club member Kay Saunders AM reported on meeting fellow Zontians in Mt Isa where she was the Government's Australia Day Ambassador. Leneen Forde AC inducted new member Lyn Agnew. The Club was informed that the Board had agreed to establish a committee to advise on an appropriate memorial for Judy Anderson, and that Rhyl Row had agreed to chair the committee.
- 5 March 2014 Dr Gary Chan was announced as the 2014 recipient of the Club's Dr Helen Row Memorial Prize. Dr Chan is a postdoctoral research fellow at the Centre for Youth Substance Abuse Research at the University of Queensland. He was the guest speaker and described his current focus on applying advanced statistical methods to understand the epidemiology of adolescent substance abuse. Also at this meeting, the President presented the Club's bursaries for Indigenous women students at the University of Queensland for 2013 to Michelle Whiting and Tara Grant.

## **Service / Status of Women / Advocacy 2013-2014**

*By Adrienne Irvine, Service Chair*

The Club's Service Committee continued to be supported by Club members and the Fund-Raising Committee in order to meet its many service commitments. The year was highly successful in the projects it supported and the financial commitment provided to those programs. In all, \$47,176 was provided to various Brisbane organisations to meet their commitments that support Zonta ideals. The Zonta International project "ZONTA SAYS NO" provided a considerable thematic overtone to the year's activities including the Zonta Says NO walk where members actively participated in showing their support for the elimination of violence against women. The fund raising efforts were once again amazing with sausage sizzling, cook books and aprons, wine and salmon, and a truly beautiful cultural evening at the State Library all contributing to the funds distributed by the Club.

It was with great pleasure that we invited some of the services we supported to the November dinner meeting to share their stories with us and how the funds we had provided made a difference to their work and significant undertakings in supporting women and children in our community. Speakers represented Griffith University (Logan Campus), Windana and Micah Projects and involved projects that supported a child therapist to work with children escaping violence and moving into a refuge, supporting women attending university in their undergraduate studies where the likelihood of drop out is high due to disadvantage, and providing funds for homeless women and children to access some joy in their otherwise struggling lives. The important message received from this evening was that a small amount of funds can make a significant difference in the lives of women and children who are disadvantaged and/or are fleeing potentially violent environments.

While meetings were once again infrequent the work undertaken by the various convenors of the service activities ensured that everything ran smoothly and the work continued with positive outcomes. Throughout the year we focussed on educating ourselves about the issues of violence in our community and had a number of illuminating speakers such as Alisha Wilde from DV Connect who identified the significant number of deaths of women to violence in our Queensland communities.

Early in the Zonta year the service committee proposed that we continue to support ongoing activities such as the educational encouragement awards, Indigenous bursaries, Z Tops, Safety Cards, support for women and children in prison and in caravan parks through Save the Children (Queensland), the Babette Stephens Memorial Award, Birthing Kits and the Helen Row memorial prize for children and adolescent mental health programs. Projects such as these provide opportunities for large numbers of Zontians to be involved in hands-on service, and once again members responded generously to the calls for donations of specific items for Windana to be brought to Club meetings. One change that the service committee proposed and was endorsed by the Club was to implement a prize for the Jane M Klausman recipient put forward by our club and \$1000 was provided to the successful candidate. Our increased funds of \$5000 for the Dr. Helen Row award was also awarded to Hannah Thomas PhD candidate for her research into better understanding non-suicidal and self-harming behaviours of adolescents.

Another activity of the service year was a further collaborative effort between a number of Zonta and Rotary Clubs to continue to raise funds for the Salvation Army for the building of new and much needed women's accommodation at Moonyah in Red Hill. Moonyah supports women with alcohol and drug related problems and is well respected for the wonderful work they do in getting lives back on track. This project highlighted the goals of Zonta

International in that it involved significant collaboration and gives Zonta visibility in the community. The Brisbane Club provided considerable support in members' attending breakfast meetings, committee meetings and supported the fashion event held at the Brisbane City Hall in June 2013. The Club would like to thank Christina Carleton again for her support and attendance throughout the year on this special project.

A new project for this year was the Logan bursaries designed to support women undergraduates who may risk incompleting their studies due to disadvantage. The Club offered 2 x \$2000 bursaries and 28 applications were received from applicants who demonstrated the extreme difficulties under which they study. The Logan campus provides a university education in the Social Work, Nursing and Midwifery and has a higher than average drop-out rate primarily due to insufficient funds to continue. A very interesting common thread identified between many of the applicants was the fact that they were the first to attend university in their families and their aim is to set an example for their own children. The two successful applicants are studying Social Work and Nursing and the funds have provided a much needed laptop, car repairs, books and other essentials to study.

While the Club's thanks are due to all members of the Committee and project coordinators, thanks must also go to other Club members for their participation and support during the 2013-2014 year. Barbara Murray has made a significant contribution managing the Educational Encouragement Awards, the Birthing Kit project, supporting Windana and also sizzling. Iris Scott's support of the Indigenous Bursaries award and organisation of goods for the Christmas gifts to Windana and Save The Children is appreciated and her skills at sausage sizzling are renowned. Susan Davies' contribution to managing the Bunnings sausage sizzle fund raiser and ongoing support for Windana is also greatly appreciated. Christina Carlton and Anna Herbert were the brains behind the cook books which became a wonderful opportunity for club members to share recipes and stories from their families, country of origin and childhoods. The enthusiasm and humour of everyone working together has meant that all service commitments for the year were fulfilled.

The following are details of some of the Club's service projects for the year.

## **Windana Support Centre**

*Aim: To foster, develop and support projects for Windana which assists and provides emergency refuge for a period of up to three months for women and their children from all cultural backgrounds who are escaping domestic violence.*

Windana provides a seven-day-a-week, 24-hour service to clients in the refuge and in transitional houses. They receive and act on referrals from DV Connect, the domestic violence crisis line, and provide outreach support to families once they have made the transition to other accommodation.

The Club has continued to give considerable support to Windana over many years and this year was no exception. Due to changes in the Community Services Wages Award and the cut backs to funding, Windana was required to discontinue with their child therapist who provided critical support to children and their mothers when coming into the refuge to deal with the significant changes in their lives and the stress of having lived in a DV environment. Considerable research exists that demonstrates timely intervention can make a huge difference to the child's response and outcomes from living with DV. The service committee's proposal that the club support a part time therapist for 12 months to provide the refuge time to find alternative ways of employing a therapist was endorsed and acted upon successfully throughout 2013-14.

## Educational Encouragement Awards

By Barbara Murray

*Aim: To provide financial support to financially disadvantaged young women and girls in years 7, 10 and 11 in order to encourage them to enter and complete their secondary education, particularly in non-traditional areas for women.*

These awards were first established in 2001, and the Club continues to support them for five important reasons:

- The funds are directed specifically at young girls who might otherwise be at risk of not continuing their education.
- The program rewards the efforts of female students whose family background may not be supportive of formal education.
- It gives members an opportunity for hands-on service and is a small allocation of funds in terms of the over-all service budget.
- It offers opportunities to promote Zonta to the community and potentially in school newsletters and the local press.
- It is exactly the type of small-scale, local funding project that Zonta Clubs should support.

There is a standard set of schools nominated each year to receive these awards of \$300 per award for primary schools and high school students to purchase books, uniforms and other school expenses.

### 2013 ZONTA EDUCATIONAL ENCOURAGEMENT AWARDS

SCHOOL	NO GIVEN	NAMES Of RECIPIENTS	PRESENTER	TOTAL
Craigslea State School	1 x Year 7	Sarina Solimani	Kylie Strudwick	\$300
Grovely State School	1 x Year 7	Emma Kilroy	Leigh Eagle	\$300
St Brendans Catholic School	1 x Year 7	Amasia Hegerty	Julie Mannion	\$300
Hymba Yumba Community Hub	2 x Year 7	Shanice Ruska Kymbah Anderson	Judith Anderson	\$300 \$300
Bundamba State Secondary College	1 x Year 10 1 x Year 11	Brianna Carter Ebony Lebherz	Kylie Strudwick	\$300 \$300
Craigslea State High School	1 x Year 10 1 x Year 11	Charmaine Lapin Louise Emanuel	Adrienne Irvine	\$300 \$300
Glenala State High School*	2 x Year 10  1 x Year 11	Shenaya Fitzgerald Darcee Duroux Beije Kaipo	Sallyanne Atkinson	\$200 \$200 \$300
Mable Park State High School	1 x Year 10 1 x Year 11	Jessa Natural Margaret Sili	No Rep at request of school	\$300 \$300
Kingston Adult Education Centre	1 x Year 11 1 x Year 11	Amelie Ogaz Viches Amanda Walters	Barbara Murray	\$300 \$300
				\$4600

- The principal at Glenala State School emailed : *We have two girls who we believe are outstanding students in Yr 10, both indigenous girls with outstanding academic achievement. Both have University studies firmly in their sights and both come with complex backgrounds. We would like to award them BOTH an award linked with Zonta.*

After discussion Zonta agreed to provide an extra \$100 and the school added \$200 to give the two girls the same financial award.

## **Z-TOPs (Zonta -Tertiary Opportunity Programs) Awards**

*By Barbara Murray*

*Aim: The Z-TOPs concept was first developed by the Club in March 2006 and has a dual purpose. The awards support young women to transfer to tertiary education or training but also provide experience and advice, in a supportive environment, for preparing an application, addressing selection criteria, budgeting, developing successful interview and presentation skills and developing an understanding of compliance and reporting requirements.*

Barbara Murray coordinated the Z Tops program attending the interviews with the Assistant Co-ordinator Yolande Lambert. One student receives \$2000 for a year of study received in 2 parts. The second \$1000 is sent on confirmation of successful achievement in the first semester.

### **2013 ZONTA Z-TOPS WINNER**

<b>Kingston Adult Education Centre Anastasia Rangiawha installments Dec 2013 / May 2014</b>	<b>\$2000.00 in 2</b>
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In her application Anastasia wrote that after leaving early in high school due to bullying issues she discovered alternative pathways to continue her education. From this experience she states *I have learnt, no matter what, there is always another way to keep going.* Anastasia received an Educational Encouragement Award in 2012. In 2013 she was the only student, who enrolled and passed all four subjects offered at the centre whilst also attending the STAT workshop at Griffith University to improve her ranking.

Her plans changed slightly when she began the enrolment process.

*I thought I'd update you on what I'm doing this year as it has changed a little bit. Instead of doing the diploma of Justice Studies for the year at Southbank Institute of Technology, I have decided to enrol at MSIT at Loganlea. There they offer a 6 month course to gain your cert IV in Justice Studies which prepares you for the Diploma in Justice Studies which I will be doing for the remainder of the year. But for the following 2 years I will be going to Griffith Uni to do the Bachelor of Criminology and Criminal Justice, like I talked to you about. The reason for the change in course was because when I applied through QTAC, I accidentally chose the course at Southbank that does not do VET Fee-Help and therefore they asked me to pay \$3500 when I enrolled, which in my position is impossible. But after doing some research I found the course at MSIT, which is much more affordable.*

*I thought I would also update you on what I have used the scholarship you have given me for and how it has helped me. The cert IV at MSIT is \$1168, so I was able to go on a plan for 3 months paying that off but I had to do a down payment at enrolment of \$300, which i was able to because of the scholarship. And I will be using the remainder of the \$700 on the very expensive textbooks and other stationery for the course.*

*Once again, thank you so much. I would have not been able to do this course without this scholarship and you have no idea how much this means to me.*

## **Birthing Kit Assembly**

*By Barbara Murray*

*Aim: To provide a clean birthing environment for women in developing countries where the incidence of infant and maternal mortality is still unacceptably high. For further information, see [www.birthingkitfoundation.org.au](http://www.birthingkitfoundation.org.au)*

In 1999 Dr Joy O'Hazy, a doctor and member of the Zonta Club of Adelaide Hills devised The Birthing Kit concept. In 2006 the Birthing Kit Foundation Australia (BFKA) was established. The materials for the kits are sourced and dispatched by the Birthing Kit Foundation. These kits consist of six simple items in a zip-lock plastic bag – a sheet of plastic, a sterile scalpel blade, 3 string clamps, 5 gauze swabs, a small cake of soap and a pair of rubber gloves. By providing a clean birthing kit and training in how to use it, the resources to reduce infection for countless women and their babies in developing countries are increased.

The United Nations World Health Organisation estimates that 385,000 women die annually in childbirth. Developing countries account for 99% of these deaths. For every woman who dies in childbirth, another 30 women incur injuries and infections - many of which are often painful, disabling, embarrassing and lifelong.

On the 21<sup>st</sup> July early in the morning, there was a movement in the suburbs as 19 Zontians, 18 HonZons, 3 Lionesses and 2 Leos headed for the Lion's Den at Keperra. As per usual Grace Wilson, the President of the Lionesses, was there with the key and the early attendees began setting up the area. A new process was trialled this year and was so successful that by 11:30 the Lion's Den was locked and all departed. The kits were collected on the Monday to be returned to the Foundation for dispatching overseas.

Our 1000 kits arrived on the 17<sup>th</sup> October, in Ulvira District, Democratic Republic of Congo. This is the first year that Kits have been sent to this destination. Dr Luc Mulimbalimba-Masururu, Medical Director, Mission in Health Care and Development, Kenya and the Democratic Republic of Congo visited Brisbane in February this year. Passionately Dr Luc informed us of the difficulties met in a village that is a 100kms from cities with no roads. He outlined how the kits reduce the risk of maternal and infant health challenges by training traditional midwives, who not only assist with the birth but also have a process to refer women to hospitals when complications arise. We heard that community benefits resulted from educating the women about nutrition and giving financial advice to those women employed. Such gains are remarkable considering the small birthing kit cost of \$3.

## **Zonta Bursary for Australian Indigenous Women Students (Jean Rialland Fund)**

*Aim: To assist with and promote the tertiary education of Australian Indigenous Women Students by providing two annual bursaries of \$2000 (\$1000 per semester) for students who have successfully completed 12 units of study at the University of Queensland by the commencement of the award. It is open to all Indigenous women students, in any course of study and selection is based on, but not limited to personal circumstances, future aspirations, academic merit and financial need. Prior to 2011, the bursaries were jointly funded by the Brisbane and Brisbane Breakfast Zonta Clubs. After the Brisbane Breakfast Club decided not to continue its involvement with the bursary, the Brisbane Club agreed to continue to support the two bursaries with the assistance of the Aboriginal and Torres Strait Islander Study (ATSIS) Unit at the University of Queensland. The Zonta Club of Brisbane has*

*supported this project since 2004 and the bursary was commenced by past Zontian and strong supporter Fran Morrison. For further information, see Appendix B to this report.*

Iris Scott and Kelly McIntyre assisted in this year's selection and interview process on a panel with Dr Chelsea Bond from the ATSSIS Unit. A number of excellent candidates were nominated with the final selection going to Ms Michelle Whiting and Ms Tara Grant who were presented with their bursaries at the March meeting for the first semester of the 2014 academic year. Ms Whiting graduated as Bachelor of Behavioural Studies in 2006, and commenced a Masters of Social Work at the University of Queensland in 2011. Ms Grant is studying for her Bachelor of Arts with an extended major in Japanese.

## **Save the Children Queensland Projects: Women in Caravan Parks and School Readiness Fund**

*Aim: To support Save the Children Queensland through a range of different projects. For further information, see Appendix B to this report.*

The School Readiness Fund was established in 2005 through Save the Children's Mobile Playscheme. The Fund enables caravan park families to send children off to school in uniforms, and properly equipped with textbooks and stationery. Zonta also provided gifts of Avon products at Christmas, organised through Iris Scott. Avon products are purchased as small gifts for these women and those in *Windana*. A total \$1,545 was allocated to Save the Children projects in 2013-2014.

## **Safety Card Project**

*Aim: Safety cards – a discreet wallet sized ready-reference list of contacts for accommodation, legal and other assistance in order to provide relevant, safe, emergency numbers and useful information to women and children living with domestic violence. For further information, see Appendix B to this report.*

The Club was approached this year by the Northside Alliance for Domestic Violence to assist in the reprinting of Safety Cards and posters in collaboration with QPS. The club was very happy to be involved with this project one again and Adrienne Irvine attended the launch where police and many stakeholders were present and identified the significant benefit of the cards to the community





Adrienne Irvine (Service Committee Chair) with Lisa Berlin (Northside Alliance for Domestic Violence) at the launch of the new Safety Cards and Posters

## **Babette Stephens Memorial Award**

*By Dianne Eden*

***Aim:*** To fund an Award for Best Emerging Talent to commemorate Babette Stephens' legacy to the performing arts and further the objectives to which she was personally committed. The Award acknowledges and rewards a talented, second year acting student from the Bachelor of Fine Arts (Acting), Creative Industries Faculty at Queensland University of Technology. Each year the Babette Stephens Memorial Award winner receives a certificate and a payment of \$1,000. For further information, see Appendix B to this report.

The Club has a strong contingent of members with very wide experience in the performing arts (Prof. Jan Delpratt AM, Rhonda Davidson-Irwin, Judith A. Anderson OAM, Dr Caroline Heim and Dianne Eden) . These members form the judging team which follows the progress of each cohort of young actors with great interest.

In 2013 this team recommended that Chenoa Deemal receive the \$1,000 award. Chenoa is the tenth winner of the award which was established to honour the Club's Charter President, Babette Stephens, the doyenne of theatre in Brisbane for many years until her death in 2000 at the age of 90. While a second year student, Chenoa was cast in the Queensland Theatre Company's wholly indigenous production of Bertold Brecht's *Mother Courage*, directed by Wesley Enoch. The award was presented, after the premiere performance of Shakespeare's *Julius Caesar* in The Gardens Theatre at the Queensland University of Technology (QUT). Chenoa played Calpurnia in this production, directed by Jennifer Flowers. The event was attended by Zontians and guests.

Funding of this award does not come from Service funds but from the fund set up at and managed by QUT. As interest earned is rolled back into the fund, the prize is almost entirely self-funding, with the addition of an annual contribution of funds raised by the Club from ticket sales to the students' graduating performance or through donations. This means that the prize is self-sustaining for at least the foreseeable future.

## **Dr Helen Row Zonta International Memorial Prize**

*By Pamela Deakin*

***Aim:*** To assist research or professional development in child health at The University of Queensland.

This is a self-funding prize managed by The University of Queensland and until 2013 was convened through our Club by Rhyl Row. Following the awarding of the 2012 prize, Rhyl handed over the convening of the award to the service committee and the chair now takes future responsibility for the award. It is with gratitude that the Club acknowledges the work and support of Rhyl in convening and managing this award over so many years.

At the March 2014 dinner, the Club presented the Helen Row Memorial Prize to Dr Gary Chan. Dr Chan is a postdoctoral research fellow at the Centre for Youth Substance Abuse Research at the University of Queensland. He was awarded the prize for his work in applying advanced statistical methods to understand the epidemiology of adolescent substance abuse.

## **Jane M. Klausman Award**

*By Pamela Deakin*

*Aim:* *this is an Zonta International scholarship program designed to improve the educational status of women and encouraging women to be leaders in business. The scholarship operates at Zonta international, district and club levels.*

Established in 1998 from a generous bequest by Jane M. Klausman, a member of the Zonta Club of Syracuse, New York USA and the 1990-95 Zonta International Parliamentarian, the Jane M. Klausman Women In Business Scholarship is awarded annually to women pursuing undergraduate or Master's Degrees in Business. The Club nominee is forwarded for District consideration and if successful goes to the International committee.

In 2013, the Club was greatly assisted by Griffith University, particularly Lisa Cotterell, Executive Officer Business School, who encouraged a number of good candidates to apply for the scholarship. The selection committee was Pamela Deakin, Caroline Heim and Julie Kayes. The committee unanimously recommended Cayley Lancaster as the Club's recipient. Cayley attended the September dinner meeting and was presented with a certificate and the Club's prize of \$1,000. More information on the scholarship is provided in the Appendix.

## **Cassandra Weddell Memorial Library and Music Award**

*Aim:* *To provide appropriate and varied quality reading material for children under five who are living with their mothers in the Brisbane Women's Correctional Services Centre.*

The Club has not added books to the library in 2013-14. The Club is developing a music award to honour Cassandra using funds generously donated by Michael Drum from Cassandra's estate.

## Summary of Service Expenditure

By Christine Maclean

The following table summarises Club contributions to service projects for 2013-2014

<b>Service Projects</b>	<b>Contribution</b>
Micah Projects	4500
Birthing kits	3000
Project NOW (fashion parade)	3789
Z Tops	1700
Windana	16060
Save The Children	1545
Indigenous bursaries	3000
Education Encouragement Awards	5100
JMK Award	1000
Logan Campus Bursaries	4000
Safety Cards	1766
<b>Total</b>	<b>45,460</b>
Contribution to Zonta International Foundation (one third of funds raised during 2012-2013 year)	8716
Babette Stephens Memorial Award*	1000
Dr Helen Row Zonta International Memorial Prize*	5000
<b>GRAND TOTAL SERVICE CONTRIBUTION</b>	<b>60,176</b>

\* self-funding project managed by external entities, supplemented by Club contributions from time to time.

## Zonta International Foundation Programs

By Susan Davies, In-coming President

Helping women in developing countries has been a passion of Zontians since the organization was founded in 1919. Today, Zonta's International Service Program continues to help women in developing countries improve their legal, political, economic, educational and health status. Through funding from the Zonta International Foundation, the Program has provided training, education, health, sanitation, agricultural and micro-credit assistance to women, primarily through projects implemented by the agencies of the United Nations and other recognized non-governmental organizations. Since 1923, Zonta has provided more than US\$13 million to projects benefiting women in 36 countries.

This year our club has contributed US \$9,231 (AUS \$10,330) to Zonta International Foundation. Our club has specified that its contribution will be allocated:

- 35% to the International Service Program
- 25% to the Zonta International Strategies to End Violence Against Women (ZISVAW)
- 20% to the Amelia Earhart scholarship fund
- 10% to the Jane M Klausman Scholarship fund, and
- 10% to the Young Women in Public Affairs scholarship fund.

During the 2012-2014 Biennium, two projects are being supported by the International Service Fund:



- **Liberia Fistula Program**

Funding: US\$1,000,000 to UNFPA (United Nations Population Fund)

A project in cooperation with the United Nations Population Fund (UNFPA), Zonta International has supported this project since 2008. During this biennium the program will move from project-based treatment to treatment integrated into the Government's national health system. The project will be expanded to provide support to women who have undergone unsuccessful fistula repair surgeries and women with fistulae that cannot be surgically repaired (inoperable).

- **Elimination of New Pediatric HIV Infection and Prevention and Response to Survivors of Domestic and Gender Based Violence in Rwanda**

**Funding:** US\$1,000,000 to UNICEF (United Nations Children's Fund)

Since 2008 Zonta International has supported efforts to eliminate mother-to-child transmission of HIV in Rwanda. The goals of this project are to eliminate mother-to-child transmission of HIV in Rwanda by 2015 with policies and programs backed by evidence supporting their effectiveness and success, and to document and model effective family package approached in three districts. Also to reduce the incidence and lessen the impact of gender-based violence through an increased availability of services for survivors of such violence.

### **Strategies to end violence against women Program**

Globally gender-based violence is the most pervasive and least recognised human rights violation. Rooted in inequality, it affects women of every race, class, culture, ethnicity, age and country. Zonta International strives to promote and protect the human rights of all women and girls and reduce the incidence of violence through the ZISVAW by:

- supporting prevention and advocacy strategies locally and internationally

- Awarding grants to United Nations agencies or recognised NGOs for projects that seek to change personal and/or political knowledge, attitudes and behaviour contributing to gender-based violence
- increasing awareness and actions related to preventing violence against women by encouraging Zonta clubs involvement in local and national advocacy initiatives and service projects.



During the 2012-2014 Biennium, three projects are being supported by the ZISVAW Fund:

- **Mass Communication with a Purpose: Global Partnership on Edutainment for Social Change**

**Funding:** US\$802,124 to the UN Trust Fund, administered by UN Women  
*Edutainment* is the proven approach used to combine mass communication of a locally-relevant message with community outreach to transform the myth that violence against women is "normal" and "inevitable". Countries where this program exists include Bangladesh, Nigeria, Afghanistan, Cambodia, Egypt, Mali, Niger, Pakistan, Rwanda, Somalia, Sudan and Vietnam

- **Safe Cities for Women in Honduras**

**Funding:** US\$250,000 to UN Women (The United Nations Entity for Gender Equality and the Empowerment of Women)

The goal of this project was to make communities in Guatemala City and San Salvador safe for women through innovative approaches, primarily by strengthening women's right to active citizenship in order to reduce public and private violence against them.

- **Empowering Women in Rural Samoa to Combat Violence**

**Funding:** US\$109,876 to the UN Trust Fund, administered by UN Women  
 The role of this project is to prevent and combat violence against women in rural Samoa through advocacy and use of the legal system, and to build support networks throughout the country.

### Zonta Says NO

In line with the ZISVAW projects, Zontians around the world are



working to end violence against women through the Zonta Says NO campaign. -

## **Fund-raising 2013- 2014 Zonta Year**

*By Christina Carleton, Co-Chair Fundraising*

### **Zizzling**

The Club is now beginning its fourth year of Zizzling at Bunnings Stafford (begun March 2011). It is the main source of continuous funds for the Club and relies mainly on the retired and semi-retired club members, their friends and family to donate their time and effort. Last year our team of volunteers raised \$12,755.

The core team that contributes every week consists of Chris Maclean and Susan Davies Barbara Murray, with the morning set-up help of Kate Carney and Hon Zon Stanley Knight. When Susan Davies is away, Chris Maclean and Barbara Murray step in seamlessly as the coordinators. Without this generous help, it is doubtful if we could have kept up this relentless pace.

Many thanks to the rostered regulars who donated their time over the past 12 months; Judith Anderson, Pamela Deakin, Merryl Ducat, Margaret Ferguson, Ailsa Gillies, Genevieve Gray, Susan Hocking, Adrienne Irvine, Anne Landsberg, Julie Mannion, Shirley McCorkindale, Jill Pozzi, Iris Scott, Sally Watson and Beth Wilson.

### **Arty Party Art Show**

Liz Heber and friends displayed their extraordinary works of art at the Queensland Art Society gallery located at Petrie Terrace. The artwork on display was a remarkable demonstration of talent and ranged from glass, wood work, paintings, jewellery and sculptures. The food was fantastic (self- catered for) and the evening was a great success; attracting the attention of a passerby who kindly donated \$170. We had 90 guests attend the cocktail function and raised \$4,210 in total.

Thank you to volunteers Lyn Agnew, Anne Landsberg (bar), Anna Herbert (decorations and invitation), Christina Carleton (timing for food), Belinda Pinnow (raffle tickets), Liz Buckman (catering), Merryl Ducat (catering), Dianne Eden (catering), Leneen Forde (catering), Anne Landsberg (catering), Kay Ker (catering), Sally Watson (catering), Pamela Deakin (MC and catering), Susan Davies (Coordinating), Christina Carleton (Coordinating), Chris Maclean (door), Genevieve Gray (door), Pamela Deakin (door), Ailsa Gillies (door), Julie Mannion (door), and , finally but not at all least, Liz Heber and her talented artist friends. Liz also donated the raffle prize painting.

### **Melbourne Cup Lunch – by *President Pamela Deakin***

The Club held a Melbourne Cup function with raffle donated by a generous member to raise funds to replace reduced sizzling opportunities and ensure that important service commitments to assist children exposed to family violence would be met. The luncheon and raffle raised \$7,931 in total. Very sadly, the Club was caught up in the food poisoning outbreak that occurred following many similarly catered functions throughout Brisbane.

## **Wine Sales – by organiser *Lea Greenaway***

\$4,318 was raised by the 2013 Wine Drive - well done to all who supported us. We sold 207 boxes which was a wonderful result. Particularly pleasing was the growth in the number of buyers from outside the Club, Zontians really got selling this year!

The Club would like express our gratitude to Phil Manser from WineDirect for an exceptional choice of wines, yet again!, this year. And to Judith Anderson for the use of her home.

The Wine Working-Bees came to the fore once more and special thanks to Andrea Goncher, Anna Bratti, Anne and James Landsberg, Barbara Kent, Christine Stewart, Dianne and Nick Eden, Judith (The Gov) Anderson, Julie Mannion, Kay Ker, Kylie Strudwick, Lea Greenaway, Lyn Agnew, Margaret Ferguson, Rhyl Row, and "Zusan Zizzle" Davies. Andrea and Lyn weren't even members yet! Congratulations to the whole team, a great job was done and a lot of fun was had.

## **Salmon Sales**

Every year we source 'A' grade premium smoked Tasmanian salmon. Each pack weighs 1kg and has 40-50 slices of salmon pieces. This year the team sold 170 sides making a profit of \$810. Thank you to Leigh Eagle for collecting orders and Iris Scott and Sally Watson for coordinating the sale.

## **Cookbooks, Aprons and Cards**

In addition to the above fundraising, we have ongoing items such as aprons (Adrienne Irvine and Susan Davies) rose cards (Liz Heber) and recipe book sales (Christina Carleton and Anna Herbert).

## **Fellowship**

Fellowship continues to be enjoyed as part of all Club activities. It is an essential aspect of our working together to plan and deliver our service, advocacy, fund raising and other membership activities. The Club also organises some occasions simply for fellowship.

On Sunday September 1 ten Club members and friends toured the Quilts 1700-1945 and the Ruth Stonely 'A Stitch in Time' exhibitions and enjoyed lunch at the Queensland Art Gallery. The quilts were remarkable. The Stitch in Time exhibition held special attraction, as Ruth Stonely is affectionately remembered as a member of our Club,

The Club and many guests enjoyed a lovely evening at the State Library on Friday 1 November. The event was called The Classic Collection – an evening of music and culinary collaboration, and was a fundraising and fellowship event for the Club. Caroline Heim and her husband Christian performed a moving text and piano tribute to Chopin and George Sand. Rhonda Davidson-Irwin and Musica Viva entertained us with a medley of well chosen music with a 'food' connection. The evening incorporated the launch of the Club's cookbook and the Club extends its thanks to chef Dominique Rizzo who launched the book.

## **District and Area Meetings**

The biennial District 22 Conference was held over the weekend September 27-29 September 2013 at the Noosa Convention and Exhibition Centre at the Australis Noosa Lakes Resort. The District Governor, Club member Judith A. Anderson OAM is congratulated on a successful conference. Club member Christine Stewart chaired the meeting and member Julie Mannon as District Secretary was responsible for the meeting minutes. A number of members attended and also assisted by donating items for the silent auction to raise funds

for the Zonta International Foundation. Christine Stewart was elected as Area 1 Director , and Julie Mannion as a member of the District Nominating Committee, for the 2014-2016 Zonta biennium.

The 2014 Area 1 and 3 Meeting of Zonta International District 22 was held on Saturday, 22 March at the Norths Leagues & Services Club in Kallangur. The Zonta Club of Caboolture is warmly thanked for hosting the meeting. The theme of the meeting was Lifting the Cloak of Invisibility, with varied and interesting speakers packed into the day. A number of our members made generous donations of workplace clothing to Dressed for Success which was a featured charity on the day. Amena Reza, Area 3 Director, talked about collaboration. Increased ollaboration through Project NOW and the Zonta Says NO walk has been a marked success for the District and all Clubs during 2012-2014.

## **Newsletter and NCWQ links**

Pamela Deakin edited the newsletter during the 2013-2014 year.

The newsletter and other communications were distributed to all but four Club members by email. The newsletter is uploaded to the Club's page on the District 22 website where the current and past Annual Reports and archived newsletters are also located.

Club members Barbara Murray and Kay Ker took photographs during the year providing an invaluable pictorial record of Club activities. The photographs add interest to Club publications.

Communication at Club meetings was enhanced through the use of Power Point as a standard communication tool. Adrienne Irvine greatly assisted with the operation of the Club's data projector and laptop at Club meetings.

The Club is a member of the National Council of Women Queensland (NCWQ) and supports the events of NCWQ when possible. Club member Christine Stewart was elected by NCWQ members at its Annual General Meeting, attended by Christine and Pamela Deakin, to be on the NCWQ Management Committee.





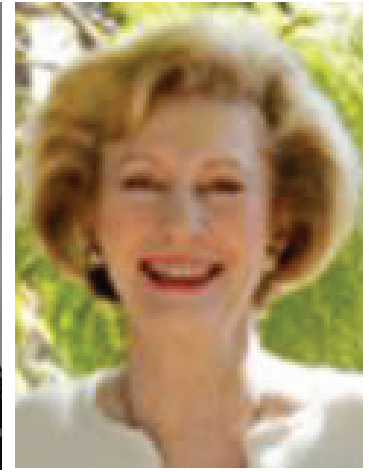
Lyn Agnew



Judith A. Anderson



Sallyanne Atkinson



Karen Brady



Anna Bratti



Amber Buckland



Liz Buckman



Christina Carleton



Kate Carney



Nerida Cooksley



Jane Cowell



Rhonda Davidson-Irwin



Susan Davies



Pamela Deakin



Janet Delpratt



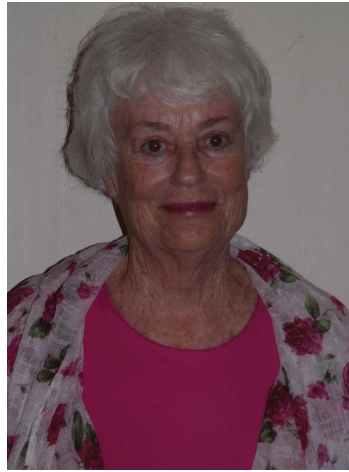
Merryl Ducat



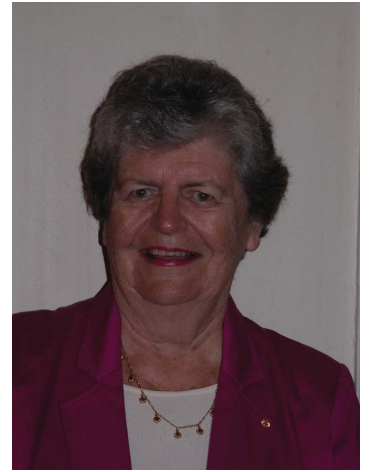
Leigh Eagle



Dianne Eden



Margaret Ferguson



Leneen Forde



Margaret Forrest



Dearne Galbraith



Ailsa Gillies



Joan Godfrey



Andrea Goncher



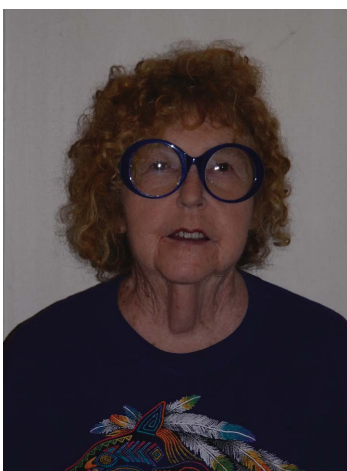
Genevieve Gray



Patrice Grealy-Ridley



Lea Greenaway



Elizabeth Heber



Caroline Heim



Anna Herbert



Susan Hocking



Maggie Hsieh



Adrienne Irvine



Julie Kayes



Jane Keating



Barbara Kent



Kay Ker



Anne Landsberg



Caroline Lean



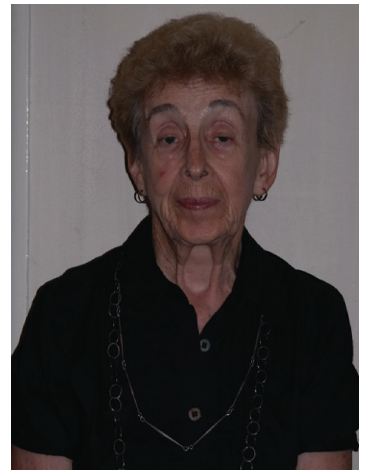
Christine Maclean



Mary Magee



Julie Mannion



Shirley McCorkindale



Kelly McIntyre



Margaret McMurdo



Barbaras Murray



Belinda Pinnow



Jill Pozzi



Gail Rienstra



Rhyl Row



Kay Saunders



Iris Scott



Susan Scott



Ann Shevill



Christine Stewart



Amanda Stoker



Kylie Strudwick



Jennifer Thomson



Coralie Van Straaten-Peretz



Alice Walker



Sally Watson



Beth Wilson

## Appendix A: Zonta Club of Brisbane Strategic Plan 2012-2014



The Zonta Club of Brisbane serves the community to advance the status of women at local and international levels

**We will focus on the Biennium goal of visibility and credibility through:**

- Service
- Fundraising for service
- Advocacy
- Membership recruitment and retention
- Awards and scholarship programs
- Club governance

**We will work to:**

- Ensure our Club continues to strongly contribute to District and Zonta International
- Align Club activities with Zonta International's goals and objectives for the Biennium
- Welcome and mentor new members
- Continue the Club's strong fundraising and service ethic, internationally and locally
- Develop s stronger advocacy role and be more visible
- Pursue strong Club governance and ensure succession planning
- Care for the welfare of members, recognising and valuing everyone's contribution

Priorities	Activity	Target	Measure of Success
SERVICE	<p>Projects that make a real difference in the lives of women</p> <p>Support ZI projects</p> <p>Local projects that align with ZI</p>	<p>Club's strong service commitment continues</p> <p>Service is linked to Millennium Development Goals and/or CEDAW</p>	<p>Members engage in at least one service activity</p> <p>Club enters for Zonta Service Recognition Award</p>
FUNDRAISING	<p>Club raises funds to support service</p>	<p>Be innovative and diversify fundraising effort</p> <p>Members engage in Fundraising Committee</p>	<p>Contribute one third service fundraising to ZIF</p> <p>At least one new fundraising project</p>
ADVOCACY	<p>Increase UN and legislative awareness within Club</p> <p>Actively seek to extend Club's advocacy engagement</p> <p>Increased collaboration with other Clubs and District</p>	<p>Increased awareness in Club of Zonta advocacy rules</p> <p>Participate in Zonta Says No campaign</p> <p>Respond to local advocacy opportunities</p>	<p>Club recognizes at least two advocacy days (such as UN days, Orange Ribbon Day)</p> <p>Club participates in Zonta Says No</p> <p>Respond to local advocacy opportunities</p>
MEMBERSHIP	<p>Provide induction and mentoring support for new members</p> <p>Fellowship and caring for all members, by all members</p>	<p>New members feel welcomed, informed and engaged</p> <p>Hold at least two fellowship events each year</p>	<p>Net increase in membership</p> <p>New members participate in range of activities</p>
AWARDS, SCHOLARSHIPS	<p>Participate in ZI scholarships, and local bursaries and awards</p>	<p>Club continues its engagement (eg in JMK, AE and Indigenous awards and bursaries)</p>	<p>Club makes a nomination to District for JMK</p> <p>Members support local programs</p>
GOVERNANCE	<p>Develop broad leadership capacity and succession</p> <p>Effective Board and Committees</p> <p>Sound financial management</p> <p>Engagement at Area and District</p>	<p>Members gain broad experience in Club activities</p> <p>The Club has sound financial management and good governance</p> <p>The Club's web and social media presence is developed</p>	<p>All governance requirements met</p> <p>At least five members attend Area and District general meetings</p> <p>Increase in member registrations on ZI and District website</p>

## Appendix B: History of Zonta Club of Brisbane Awards and Projects

The Zonta Club of Brisbane conducts community service primarily through a series of well-established awards and projects, many of them established in the memory of former Club members to acknowledge their passion for and commitment to particular causes during their lifetime.

Major ongoing awards and projects, and some past projects, are detailed below. They are:

1. Windana Support Centre
2. The Cassandra Weddell Memorial Children's Library and Music Award
3. Dr Helen Row Zonta International Memorial Prize
4. Educational Encouragement Awards
5. The Zonta Bursary for Australian Indigenous Women Students
6. The Zonta Woman of Achievement Award
7. Safety Cards
8. Z-TOPs

### 1. Windana Support Centre

As one of the 13 refuges within the Brisbane area, *Windana* was set up initially by Sunnybank Family Care and Support in November 1978. It operates within a framework of strength and social justice and is child focused and culturally sensitive. With decreasing resources and services available for women and children, there are long waiting-lists for women who request counselling and for services for children. *Windana* acts on referrals from DVConnect, the domestic violence crisis line, and provides outreach support to families in their accommodation. During the week, staff are on site from 8.30 to 7pm and on call throughout the night and on weekends to respond to emergencies.

*Windana* currently operates six two-bedroom units with one unit reserved for office facilities. The units are suitable for large families and have at times taken families with six to seven children. The premises have been modified, offering independent but safe living for families, whilst maintaining the benefit of communal spaces, both indoors and out. They currently have four transitional houses, offering an extra three months of supported accommodation. The staff continue to engage in outreach work with clients who are in these houses as well as any other referrals where possible.

The Club assists by collecting and delivering items of furniture and equipment donated by Zontians and their friends, and by providing direct funding support in response to specific needs.

### 2. The Cassandra Weddell Memorial Children's Library and Music Award

Cassandra Weddell was inducted as a Zontian in February 2002 and immediately demonstrated her commitment to Zonta's ideals through her energy and hard work. She was elected to the Board in her first year of membership and in her brief time with the Club, charmed everyone with her humour and zest for life. She died in February 2003, aged 41.

Cassandra was an educator and passionate advocate for the rights of children. To honour her memory and commitment, the Club created the Cassandra Weddell Memorial Children's Library. The Library collection is housed at the Women's Prison where children up to school age are permitted to remain with their mothers.

Managed by Save the Children (Queensland), the collection is funded for on-going expansion and maintenance through a dedicated investment account. An original amount of over \$10,000 was donated from Cassandra's estate by Michael Drum and from donations collected in lieu of flowers at the time of Cassandra's death. The account is supplemented from time to time by further donations and by service funds raised by the Club.

Several publishers and book retailers have donated books to the collection and the books are covered to ensure that their condition is preserved.

Book plates acknowledging Cassandra's work for children are pasted on the inside front covers of the books.

The collection currently holds over 1000 titles.

In 2012, Michael Drum generously donated a further \$10,000 from Cassandra's estate to establish a music award in her memory.

### 3. Dr Helen Row Zonta International Memorial Prize

Dr Helen Row was a Charter Member of the Zonta Club of Brisbane and a pioneer in the field of child psychiatry in Queensland. Her name is known and respected throughout the Zonta world for her practical contribution to the growth of the organisation.

After Helen retired, she committed herself to Zonta by organising new clubs. From 1977 until her death on December 24, 1987, she was instrumental in the formation of 12 Queensland clubs, from Cairns to Coolangatta.

A memorial fund was established in 1992 by the Zonta Club of Brisbane in conjunction with the University of Queensland to commemorate her contribution to child psychiatry.

The prize is maintained from the original \$30,000.00 fund subscribed by her former colleagues and friends to honour her name and further the objectives to which she was personally committed.

Applicants are to be affiliated with the University in a research role or as a student or staff.

Recipients are selected by the Head of the School of Medicine after consultation with the Heads of Department of Paediatrics and Child Health and Psychiatry and the Zonta Club of Brisbane for many years through Dr Row's former daughter-in-law, Club member Rhyl Row.

The prize is valued at \$1,000.00 and is awarded for the best essay, published work, proposed research plan or outline of another activity which promotes the treatment or prevention of mental health problems including psychiatric and behavioural problems, in childhood and adolescence.

Recipients outline their work at a presentation to the Zonta Club of Brisbane at a Club meeting. This is followed by presentation of the Prize and a certificate.

As no award was made between 2005 and 2008, the rules were reviewed to preclude the same candidate from winning the award more than once, and a winner was subsequently chosen for 2009.

#### AWARD RECIPIENTS:

- 1997 - Dr Susan Wilson, a psychiatry student, inaugural award
- 1998 - Dr Gwen Roberts of the Trauma Stress and Loss Group
- 1999 - Karen Turner for her work in developing the Positive Parenting Program for preventive interventions in families with problems
- 2000 - Dr Margaret (Jane) Turner for her research into the impact on adolescent children when cancer occurs/recurs in a parent
- 2001 - Dr James Scott for his research into the causes of hallucinations, specifically hearing voices, in adolescents
- 2002 - Dr Robert King for research into the effectiveness of assistance measures such as *Kids Helpline* in the prevention of adolescent suicide
- 2004 - Professor Sue Spence and Dr Jeanie Sheffield for their research paper *Preventing Adolescent Depression: An Evaluation of the Problem Solving for Life Program*.
- 2005 - Erminia Colucci for her comparative research into suicide in Australia, Italy, and India.
- 2009 - Professor Graham Martin, Director of Child and Adolescent Psychiatry, UQ and Clinical Director, Royal Children's Hospital and Health Service District, Child and Youth Mental Health Service, for research into youth suicide.
- 2010 - Professor Stanley Catts, School of Medicine for his *Clear Thinking* project which aims to establish a Research Centre for Youth Mental Health where specialists will focus on preventing the progression from early signs of a problem to a fully-fledged mental illness.
- 2012 - Dr Adrian Kelly, Principal Research Fellow, Centre for Youth Substance Abuse Research, University of Queensland. for his research into ways in which families, schools and communities can work together to reduce the risks to adolescent health as a result of substance abuse.
- 2013 – Hannah Thomas PhD Candidate Research on non suicidal and self harming behaviours in adolescents
- 2014 - Dr Gary Chan, postdoctoral research fellow at the Centre for Youth Substance Abuse Research at the University of Queensland, for his work in applying advanced statistical methods to understand the epidemiology of adolescent substance abuse.

## 4. Educational Encouragement Awards

Statistical data indicate that the employment prospects of young women are affected by (a) their level of schooling, (b) their level of literacy, (c) the subjects studied, and (d) access to university education. They also indicate that if a university education is gained it is more likely to be in a traditional female field (arts, humanities, social work), and that, once a university education has been gained, women are still likely to earn less than men, regardless of the occupation (OESR 1999).

To address these trends and the impact they have on the status of women in our society, the Zonta Club of Brisbane in 2000 introduced Educational Encouragement Awards. Initially, these awards were presented to female students in a small number



of schools identified by Education Queensland as disadvantaged. In more recent years, the Club has expanded the selection and it now covers nine primary and secondary schools in the greater Brisbane area.

The Awards aim to provide encouragement to financially disadvantaged young women in years 7, 10 and 11; encourage young women to enter atypical professions (i.e. biology, archaeology; environmental sciences); improve the status of younger women in educational institutions and in society at large; and introduce young women and the wider community to the aims and goals of Zonta.

The Awards consist of a voucher valued at \$250 for each student. The voucher is redeemable at their school book supplier/ book exchange or equipment supplier for the hire or purchase of text books or equipment required for study in the following academic year. On the recommendation of school Principals, no cash prizes are given directly to the students.

A certificate of recognition and information about Zonta is presented to winners at their school awards ceremonies, and a representative of the Zonta Club of Brisbane is invited to present the Awards to the winners.

Selection is made by the School principal or his/her nominee/s in accordance with criteria determined by the Club, viz. the students must be enrolled in Year 7, 10, or 11 at a disadvantaged secondary school or other accredited program (e.g. Albert Park Flexi-School, Kingston College Adult Education Centre, Southside Education Centre) within the Brisbane metropolitan region; must demonstrate sound academic progress in the view of the school Principal or his/her nominee/s; and must demonstrate participation in cultural and / or community activities in line with the objects of Zonta.

## 5. The Babette Stephens Memorial Award

This Award honours the memory of charter member and inaugural Club President, Babette Stephens AM MBE, who was a distinguished actress and Brisbane theatre personality. She joined the Brisbane Repertory Theatre in 1930, launching a 40-year career as performer, director, and administrator. During her career, she appeared in or directed numerous performances, hosted talkback radio, and appeared regularly in film and television. She died in 2000 at the age of 90.

In 2002, charter member Ann Shevill gave a personal donation of \$5,000 in Babette's memory and this was added initially to the Woman of Achievement funds so that the 2003 recipients of that award ('Pink Twins' Moyia and Dorothy O'Brien) were called the Babette Stephens Women of Achievement. However, in 2004, the Club decided to establish the Babette Stephens Memorial Award. Also in that year, a painting by Liz Heber, donated by her in Babette's memory, raised \$500 for the Club at the *Liz and Friends* art show. The \$5,000 donated by Ann Shevill and the \$500 raised through Liz Heber's donation formed the basis of the funds for the Award. The fund was further boosted in 2006 by a donation of \$5,000 from Shirley King.

Set up as an annual award, it is administered for the Zonta Club of Brisbane by the Queensland University of Technology (QUT) Alumni and Development Office under guidelines set out in a Memorandum of Understanding (MOU). Under this MOU, the Club committed originally to funding the Award for at least five years to commemorate Babette's legacy to the performing arts and to further the objectives to which she was personally committed. The Award acknowledges and rewards a talented, second-year acting student at QUT. The criteria for selection are that the winner will have demonstrated a professional attitude and exemplary work ethic in classes, rehearsals, and performances during second year productions, as well as a consistently high standard of performance skills.

Representatives of the QUT Creative Industries Acting Discipline short-list applicants and select a worthy candidate. Club members with expertise in a range of performing arts disciplines attend performances by the second-year cohort during the year and provide advice to the selection panel. The winning candidate is presented with the Award at a QUT Gala Theatre evening to which members of the Zonta Club of Brisbane are offered special ticket prices so that the evening raises funds for the Award.

Each Award winner receives a certificate and a cheque for \$1,000 drawn from the funds held by QUT. The balance is held in trust by QUT in the QUT Gift Fund, and interest earned rolls back into the Award fund.

### AWARD RECIPIENTS:

2004	Tanya Heywood	2005	Danielle Jackson	2006	Miyuki Lotz
2007	Gemma Yates-Round	2008	Polita Cameron	2009	Lizzie Ballinger
2010	Eve White	2011	Isabella Tannock	2012	Sasha Dyer
2013	Chenoa Deemal				

## 6. The Zonta Bursary for Australian Indigenous Women Students

Established in 2004 as a joint initiative of the Brisbane and Brisbane Breakfast Clubs, the bursaries grew out of discussion between the clubs and the Aboriginal and Torres Strait Islander Studies (ATSIS) Unit at the University of Queensland (UQ).

The two clubs committed themselves initially to funding two bursaries each year for a period of five years from 2005 to 2009 (incl.). The project was expanded in 2007 to include Brisbane South, but from 2008, reverted to the original two partner clubs.

Each year, the Bursary provides \$2,000 in financial support to each of two female indigenous students at The University of Queensland (UQ). Applicants must have successfully completed at least one year of study towards a degree course in their

chosen field, and representatives from the Unit shortlist candidates for interview. Awards were presented either at a joint meeting of the clubs where possible or at a meeting of one of the clubs to which members of the other club are invited.

Participation by the Zonta Club of Brisbane was made possible by the Jean Rialland Fund which was established as the result of a bequest donated to the Club by Fran Morrison in memory of her late relative, Jean Rialland. The Brisbane Breakfast Club committed funds from their fundraising activities. In 2011, the Brisbane Breakfast Club decided not to continue its involvement with the bursary. The Brisbane Club has continued to support the two bursaries with the assistance of the ATSSIS Unit at UQ.

The selection panel in 2013 comprised Dr Chelsea Bond from the ATSSIS Unit and Club representatives, Iris Scott and Kelly McIntyre.

#### AWARD RECIPIENTS:

2005	Erin Bethel, Tanya Baskerville
2006	Carol Christopherson, Katherine Williams
2007	Karina Hall, Lorena Spangen, Sarah Bligh
2008	Rhiann Sue See, Mareshah Bowie ( <i>an additional candidate was ineligible because of transfer to QUT</i> ).
2009	Danielle Sully, Selena Uibo
2010	Marikki Watego, Courtney Kelly
2011	Zoe Marr and Isobelle Baugh
2012	Lee Sheppard and Emily Montgomery
2013	Tara Grant and Michelle Whiting

## 7. The Zonta Woman of Achievement Award

The award was established in 1981 to commemorate the 10<sup>th</sup> anniversary of the Zonta Club of Brisbane. Its aim was to improve the status of women by recognising excellence and endeavour by women in a diversity of fields. The award is open to all women (18+) who demonstrate significant achievement and/or potential for further achievement. Zontians and their immediate families are excluded.

Initially presented annually, the award was presented approximately every two years since 1987. In addition to the major award, one or more Encouragement Awards were also been presented in most years.

In 1987, the Club asked their past presidents to act as a committee to look after the organisation of the Women of Achievement Award. Former Presidents continued to act in this capacity, publicising the award and shortlisting and interviewing candidates.

During the Presidency of Leneen Forde, the Club devoted one year of their fundraising to this project, and the interest on the \$10,000 collected has since funded the award. The awards (\$1,000 for the winner and \$500 for each Encouragement Award) are presented on an appropriate occasion during the Zonta year. Since 1996, winners have also received a statuette created by former member, sculptor Catharina Hampson, valued at more than \$800. An Encouragement Award of \$1,000 was presented in 2013.

During 2013-2014 the Past Presidents reviewed and made recommendations to the Club on the future of the award. The 2014-2015 Annual Report will include information on the outcome of the Club's consideration of the future of the award.

#### AWARD RECIPIENTS:

1983	Inara Svalbe (founder of the Aust. Youth Ballet)	1998	Suzannah Conway (Opera Queensland CEO)
1984	Patrice Derrington (architect)	1999	no award
1985	Keri Craig (fashion designer)	2000	no award
1986	Caroline Barker (Artist)	2001	Dimity Dornan (founder of <i>Hear &amp; Say</i> )
1987	Virginia Dowd (investment advisor)	2002	no award
1988	no award	2003	Moyia and Dorothy O'Brien (SWARA)
1989	Fay Cottrell (Spastic Welfare League)	2004	no award
1990	no award	2005	Hetty Johnson (founder and <i>Bravehearts</i> )
1991	Mary Mageau (composer)	2006	no award
1992	no award	2007	Prof. Marilyn McMeniman (PVC, Griffith University)
1993	no award	2008	no award
1994	no award	2009	Dr Lee-Anne Perry (Principal, All Hallows School)
1995	no award	2013	Kay Ganley (CEO, Charlton Brown)
1996	Penny Harland (disability rights advocate)		
1997	no award		

#### ENCOURAGEMENT AWARD

1989	Hollie (artist)
1991	Lana Higson (pianist)

1996	Sister Ann-Marie Jensen (Mt Isa based flying nun)
2001	Colleen Mitrow (Southside Education Centre) Janelle Colquhoun (blind opera singer)
2003	Pat Friel (Hervey Bay Family Centre) Natasha Morton (sustainable agriculture advocate)
2005	Andrea Quinn (psychologist)
2007	Alissa Phillips (music therapist) Jean Madden (swags for homeless)
2009	Melinda Stanton (student)
2013	Lisa Kiddle (surgical nurse)

## 8. Safety Cards

In response to the growth of domestic and family violence in Australia, the Zonta Club of Brisbane in 2001 embarked on a long-term project to help reduce the incidence of family violence in the greater Brisbane area.

The project involved designing and printing credit-card sized cards listing emergency numbers and services for women escaping domestic violence, and distributing the cards through relevant agencies. The card is a discreet tangible resource which is both empowering and reassuring as a source of information and a link to safety for women and children escaping domestic violence.

The cards were first produced in 2001 for distribution through the Northside Alliance Against Domestic Violence (NAADV) which works out of the Nundah Community Centre in close collaboration with local police. A second edition of the Safety Card was produced for NAADV in 2003 and launched during Domestic Violence Prevention Week. The Club agreed to fund a third edition in late 2006 with payment made to NAADV for this edition during the 2007-2008 Zonta year. The fourth edition was funded in 2009 as part of this on-going partnership.

Also in 2006, using the same template and production process which had been refined through the two NAADV editions, the Club produced a specific edition for BRISSC (Brisbane Rape and Incest Survivors' Support Centre) which serves Brisbane's southern suburbs.

With northern and southern districts of Brisbane covered, the Club in 2006 set about identifying an agency in the eastern suburbs with which it could work to develop an edition specific to those suburbs. The Maybanke Accommodation and Crisis Support Services were chosen and the cards launched in late 2006.

In December 2006, the Club agreed to fund production of an edition of the card to be developed in collaboration with the Ipswich Women's Shelter, in order to extend the cards to the Western suburbs. This project was finalised in 2007.

Also in 2007, an edition of the card was produced specifically for indigenous women through Murri Sisters Inc. This project was finalised in 2008 and in 2009, the Brisbane Domestic Violence Advocacy Service on Brisbane's southside was provided with 40,000 cards.

The project has also produced a number of valuable spin-offs. First, the police service, recognising the value of the cards, has contributed significantly to the reprints for NAADV. Second, the obvious value of the cards led to the Club producing 10,000 leaflets in English and a further 10,000 in Tok Pisin for distribution in PNG in 2004 to combat domestic violence. Third, the southside safety card project grew into support for BRISSC's CRUISE project (Creative Resources for Understanding Issues of Self Harm) in 2006.

Eventually it is hoped that, having been established by the Brisbane Club, the individual projects will become self-supporting as the agencies are able to demonstrate the effectiveness of the resource when making approaches to various sources for funding. Indeed the burden on the Northside Alliance has been reduced significantly by the production of cards by an agency in Caboolture, and the Brisbane Club hopes that other Zonta clubs in the Great Brisbane Area will take up support of the projects begun by the Brisbane Club.

The Safety Cards fulfil one of the core objectives of Zonta and have proven to be one of the Club's most worthwhile and far-reaching projects in recent years, with the benefit being felt by, quite literally, thousands of women and at least one known instance of a life being saved directly by the card.

## 9. Z-TOPs

The Z-TOPs concept was first developed in March 2006 by member Dr Ann Trezise as a partnership between the Zonta Club of Brisbane and the Albert Park Flexible Learning Centre, to enhance young women's opportunities to access TAFE and other courses. In 2007, the concept was transferred to the Kingston College Adult Education

Centre as no applications had been received from the Albert Park centre since the establishment of the program. It has operated very successfully out of Kingston College ever since.

The rationale behind the project was that many young women identify TAFE or other short courses that will increase their employment opportunities or support their career pathways, but are unable to access these programs because of the financial costs associated with up-front registration fees.

The Z-TOPs program therefore has a dual purpose. First, it supports young women to move beyond secondary to tertiary education or training. Second, it provides the students with advice and, in a supportive environment, the experience of preparing an application for a competitive award, addressing selection criteria, budgeting, developing successful interview and presentation skills, and developing an understanding of compliance and reporting requirements.

This process was designed to develop life-long skills in these areas. To be eligible, the young women must face financial barriers to accessing the course, and must identify how the TAFE or university course fits with their career and work plans. The young women then provide a plan, outlining how they intend to contribute towards the cost of the course and evidence of how they will accommodate the course into their study and life schedule. Applications are initially screened and provisionally ranked by Bob Topping at Kingston College. An interview panel consisting of one or two Zonta members and two representatives from the Centre is then convened for one afternoon to conduct 15 minute interviews/conversations with each short-listed applicant to discuss her plans and application. The Interview Panel ranks the short-listed applications in order of merit and applications are funded in rank order until the available budget is allocated.

The Zonta Club of Brisbane allocates a budget of \$2,000 per annum to the project. Funds are paid to the Centre and kept as the Zonta-TOPs fund to support the scheme. When a young woman's application has been approved, a cheque is made out to the relevant institution by the Centre from the Zonta-TOPs fund.

Awards are presented as part of the Centre's annual awards ceremony and, at the end of each year, the Centre provides a report to the Zonta Club of Brisbane, identifying which students were supported, the value of each award, and the TAFE or other course funded.

**AWARD RECIPIENTS (all from Kingston College Adult Education Centre)**

2007	Chantelle Marie Young, Jenna Bartlem	2008	Chloe Nelms, Faren Matai Hepi-Tehuia
2009	Kristy Carr	2010	Hollie Jacobs
2011	Reyne Bishop	2012	Vanessa Provost
2013	Anastasia Rangiawha		

## Appendix C - Zonta Club of Brisbane Committee Structure 2013-2014

### CLUB BOARD: President, First Vice-President, Treasurer, Secretary, Directors

<b>SERVICE</b> (Chair, Members, President)	<b>ADVOCACY</b> (Chair, Members, President)	<b>MEMBERSHIP</b> (Chair, Members, President)		<b>FUNDRAISING</b> (Chair, Members, Pres.)	<b>FINANCE</b> (Treasurer, President, VP)
Service	LAA	PR/Communication/Archives	F/ship & Inter-Club Liaison		
Prepare annual strategy Promote Club awareness of ZI projects and programs <u>Projects:</u> Windana Educational Encouragement Awards & Z-TOPs Indigenous Bursaries Safety Cards Birthing Kits School Readiness Kits (Save the Children - STC) Women and Children in Caravan Parks (STC) Babette Stephens Memorial Award Helen Row Memorial Prize Cassandra Weddell Memorial Library PNG Project Footpath Library Spiritus Care Z Club Women of Achievement JMK and other international Awards	Prepare annual strategy Identify advocacy issues and action as appropriate Develop legislative awareness of members Nominate Club members for awards	Prepare annual strategy Arrange guest speakers and maintain register Arrange program and liaise re menus Prepare and disseminate annual Club calendar Mark significant UN dates Prepare and disseminate monthly newsletter & Annual Report Liaise with D22 website administrator Receive email from club address & disseminate Organise club signage, brochures and/or cards Oversee Club archives, scrapbook and history Ensure photographic record of club activity Prepare Media Releases & conduct TV/ radio promotion Mark club birthdays Coordinate communication with current & past members Submit material to ZI website and The Zontian	Monitor member welfare/care Liaise with other Clubs Maintain register of Club Friends and Supporters and function attendees <u>Events:</u> Ballet Evening Theatre Evening – Caroline Heim other activities as approved	<u>Projects:</u> Bunnings Sausage Sizzle Wine Sales Smoked Salmon sales Raffles Major event other activities as approved	Develop budget Monitor Budget Recommend dues Recommend funds to be sent to ZI Collect apologies and monies Record Club meeting attendance Send Funds to ZI - dues and Fundraising/ Service Complete ZI Report on membership
<b>Club parliamentary</b>					
<b>Nominating Committee</b>					

# **Financials Zonta Club of Brisbane Inc**

**Statement of Income and Expenditure 1 April 2013 – 31 March 2014**

# **Zonta Club of Brisbane Inc**

## **Audit Report**

**For the year ended 31<sup>st</sup> March 2014**

Contents
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Section 1: Audit Report

Section 2: Financial Accounts

- Zonta Club of Brisbane Inc.

Section 1

Audit Report



## **INDEPENDENT AUDIT REPORT TO THE MEMBERS OF ZONTA CLUB OF BRISBANE INC.**

**For the period 1<sup>st</sup> April 2013 to 31<sup>st</sup> March 2014**

### Scope

The financial report and executive committee members' responsibility

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the committee members' declaration for Zonta Club of Brisbane Inc. (the association) for the year ended 31<sup>st</sup> March 2014.

The committee members are responsible for the preparation and true and fair presentation of the financial report in accordance with the Association Incorporations Act (QLD) 1981. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

### Audit approach

We conducted an independent audit in order to express an opinion to the members of the association. Our audit has been conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with Associations Incorporation Act (QLD) 1981, including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the association's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the committee members.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

## Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

## Audit opinion

The audit opinion expressed in this report has been formed on the above basis.

### *Qualification*

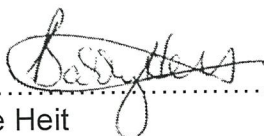
Receipts from donations and other fund-raising activities are a significant source of revenue for Zonta Club of Brisbane Inc, which has determined that it is impracticable to establish control over the collection of these revenues prior to the point of entry in its financial records. Accordingly our audit procedure with respect to donations and other fund-raising activities was restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion on whether donations and other fund-raising activity revenue obtained by Zonta Club of Brisbane Inc. is complete.

### *Qualified Audit Opinion*

In our opinion, subject to the effects of such adjustments, if any, that might have been determined to be necessary had the limitation referred to in the qualification paragraph not existed, the financial report of Zonta Club of Brisbane Inc. is in accordance with:

- (a) Association Incorporations Act (QLD) 1981, including giving a true and fair view of the association's financial position as at 31<sup>st</sup> March 2014 and of its performance for the year ended on that date; and
- (b) Other mandatory financial reporting requirements in Australia.

Signed



..... Dated 29<sup>th</sup> April 2014

Barry Graeme Heit  
Fellow Institute of Professional Accountants

Firm:

Heitax

Address

76 McGregor Way  
Ferny Grove QLD 4055

## Section 2

### Financial Accounts

# Zonta Club of Brisbane Inc

ABN 47 885 713 610

Financial Statements  
For the year ended 31 March 2014

Heitax

PO Box 596

Ferny Hills DC QLD 4055

**Zonta Club of Brisbane Inc**  
**ABN 47 885 713 610**  
**Committee's Report**  
**For the year ended 31 March 2014**

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Your committee members submit the financial accounts of the Zonta Club of Brisbane Inc for the financial year ended 31 March 2014.

### **Committee Members**

The names of committee members at the date of this report are:

Pamela Deakin  
Christine Maclean  
Adrienne Irvine  
Caroline Heim  
Merryl Ducat  
Kelly McIntyre  
Christina Carleton  
Genevieve Gray  
Susan Davies

### **Principal Activities**

The principal activities of the association during the financial year were: improve education and health of women.

### **Significant Changes**

No significant change in the nature of these activities occurred during the year.

### **Operating Result**

The deficit from ordinary activities after providing for income tax amounted to

Year ended 31 March 2014	Year ended 31 March 2013
\$ (18,944.17)	\$ (10,738.06)

Signed in accordance with a resolution of the Members of the Committee on:



\_\_\_\_\_  
Pamela Deakin



\_\_\_\_\_  
Christine Maclean

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These financial statements are unaudited. They must be read in conjunction with the attached Accountant's  
Compilation Report and Notes which form part of these financial statements.

**Zonta Club of Brisbane Inc**  
**ABN 47 885 713 610**  
**Income and Expenditure Statement**  
**For the year ended 31 March 2014**

	2014	2013
	\$	\$
<b>Income</b>		
Dinners	21,112.00	18,216.05
Functions and Fundraising	76,235.65	47,414.40
Interest received	1,426.53	3,268.07
Other income	2,492.00	7,724.00
Membership Fees	8,100.00	6,200.00
<b>Total income</b>	<b>109,366.18</b>	<b>82,822.52</b>
<b>Expenses</b>		
Audit fees	550.00	550.00
Bank Fees And Charges	1,095.33	1,164.33
Dinner/meeting expenses	21,844.50	19,270.00
Dues and levies	7,772.51	6,246.65
Fees & charges	45.00	43.45
Functions and Fundraising Costs	40,281.62	20,808.64
Printing & stationery	989.77	502.50
Projects and Donations	54,175.10	44,025.70
Sundry expenses	1,556.52	949.31
<b>Total expenses</b>	<b>128,310.35</b>	<b>93,560.58</b>
<b>Profit (loss) from ordinary activities before income tax</b>	<b>(18,944.17)</b>	<b>(10,738.06)</b>
Income tax revenue relating to ordinary activities		
<b>Net profit (loss) attributable to the association</b>	<b>(18,944.17)</b>	<b>(10,738.06)</b>
<b>Total changes in equity of the association</b>	<b>(18,944.17)</b>	<b>(10,738.06)</b>
Opening retained profits	86,209.41	96,947.47
Net profit (loss) attributable to the association	(18,944.17)	(10,738.06)
<b>Closing retained profits</b>	<b>67,265.24</b>	<b>86,209.41</b>

These financial statements are unaudited. They must be read in conjunction with the attached Accountant's Compilation Report and Notes which form part of these financial statements.

**Zonta Club of Brisbane Inc**  
**ABN 47 885 713 610**  
**Detailed Balance Sheet as at 31 March 2014**

	Note	2014 \$	2013 \$
<b>Current Assets</b>			
<b>Cash Assets</b>			
Cash At Bank - CBA		27,215.24	21,159.41
CBA Term Deposit		40,000.00	65,000.00
Cash on hand		50.00	50.00
		67,265.24	86,209.41
<b>Total Current Assets</b>		<b>67,265.24</b>	<b>86,209.41</b>
<b>Total Assets</b>		<b>67,265.24</b>	<b>86,209.41</b>
<b>Net Assets</b>		<b>67,265.24</b>	<b>86,209.41</b>
 <b>Members' Funds</b>			
Accumulated surplus (deficit)		67,265.24	86,209.41
<b>Total Members' Funds</b>		<b>67,265.24</b>	<b>86,209.41</b>

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These financial statements are unaudited. They must be read in conjunction with the attached Accountant's  
 Compilation Report and Notes which form part of these financial statements.

## Club Details

### The Zonta Club of Brisbane Inc.

Charter date: 1 October, 1971  
Club Number: 24-03-0680 (District 22, Area 1, Club No 680)  
ABN: 47 885 713610

### History

The Zonta Club of Brisbane was sponsored by the Zonta Club of Toronto One when Canadian Zontian, Dorothy Thompson, came to Brisbane to form the first Zonta Club in Queensland.

The Charter Dinner was held at the old Lennons Hotel in Brisbane on October 21, 1971, with 28 charter members. The International President-elect at the time, Henrietta Yeckel of Missouri, USA, presented the charter.

### Contact us

Postal address: GPO Box 1768, Brisbane, Queensland, Australia 4001  
e-mail: [brisbane@zontadistrict22.org](mailto:brisbane@zontadistrict22.org)  
Club website: [www.brisbane.zontadistrict22.org](http://www.brisbane.zontadistrict22.org)  
District 22 website: [www.zontadistrict22.org](http://www.zontadistrict22.org)  
Zonta International website: [www.zonta.org](http://www.zonta.org)

### Meetings

*Board* Last Wednesday of every month, except December.  
*Club* First Wednesday of every month, except January  
Venue: United Service Club, Wickham Terrace, Brisbane  
Time: 6:30pm for 7:00pm  
*AGM* May each year